

AAUP Instructional Faculty*

	<u>Number</u>	<u>Number Tenured</u>	<u>Average Salary*</u>	<u>Average Fringe*</u>
Professor	237	233	\$106,504	28%
Associate Professor	211	184	81,618	32%
Assistant Professor	139	3	73,872	29%
Instructor	1	1	**	**
Senior Lecturer	109	0	57,263	35%
Lecturer	162	0	51,032	34%
Total	859	421	\$78,345	31%

Highest Degree Earned by Faculty

	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>	<u>Total</u>
Bachelor's	0	0	2	2
Master's	23	9	167	199
Doctoral	416	148	109	673
Professional	17	6	6	29
Total	456	163	284	903

Full-Time Employees by Gender

	<u>Male</u>	<u>Female</u>	<u>Total</u>
Faculty	566	337	903
Librarians	<u>13</u>	<u>20</u>	<u>33</u>
Total Faculty	579	357	936
Executive Staff	330	303	633
Monthly Staff	74	122	196
Bi-weekly Staff	<u>93</u>	<u>417</u>	<u>510</u>
Total Staff	497	842	1,339
Total Employees	1,076	1,199	2,275

Full-Time Employees by Religious Affiliation

	<u>Faculty</u>	<u>Librarians</u>	<u>Staff</u>	<u>Total</u>
Assembly of God	4	0	7	11
Baptist	393	14	683	1,090
Catholic	99	5	146	250
Church of Christ	26	1	42	69
Disciples of Christ	11	0	12	23
Episcopalian	60	3	33	96
Lutheran	55	3	46	104
Methodist	79	2	126	207
Nondenominational	21	0	103	124
Presbyterian	60	1	36	97
Other/Unspecified	95	4	105	204
Total	903	33	1,339	2,275

*AAUP definition; 2009-10 Academic year; ten-month salary.

**Data not displayed for five or less faculty.

The mission of Baylor University is to educate men and women for worldwide leadership and service by integrating academic excellence and Christian commitment within a caring community.

Baylor enrollment includes students from 49 states, the District of Columbia, and 85 foreign countries.

The student to faculty ratio is 15 to 1. The average undergraduate class size is 28.

Baylor's curriculum includes 151 baccalaureate programs, 76 master's programs, 30 doctoral programs, and 2 Education Specialist programs.

Library holdings include almost 2.5 million bound volumes as well as numerous microforms, audiovisual, and electronic resources.

As of May 31, 2009, the University endowment market value was approximately \$880 million.

Approximately 86% of Baylor undergraduate students receive student financial assistance.

Baylor is one of the select 10% of U.S. colleges and universities with a Phi Beta Kappa chapter.

85% of entering freshmen return to Baylor for their second year.

Graduation rates: Recent studies indicate that approximately 50% of entering freshmen graduate from Baylor within four years, 69% graduate within five years and 72% graduate within six years.

Baylor ranks in the top 10% of colleges and universities participating in the National Merit Scholarship program.

Chartered by the Republic of Texas in 1845, Baylor is the oldest university in Texas. The 508-acre main campus adjoins the Brazos River near downtown Waco, a Central Texas city of 120,000 people.

Prepared by:
The Office of Institutional Research and Testing
<http://www.baylor.edu/irt/>

BAYLOR UNIVERSITY



FALL 2009 FACTS

University Administration

President and Chief Executive Officer	David E. Garland, Interim
Provost	Elizabeth Davis, Interim
Vice President for Finance & Administration	Reagan M. Ramsower
Vice President for Information Technology & Dean of Libraries	Pattie Orr
Vice President for Student Life	Kevin P. Jackson
Vice President for Development	Dennis A. Prescott
Vice President for Marketing & Communications	John Barry

Council of Deans

College of Arts & Sciences	Lee C. Nordt
School of Business	Terry S. Maness
School of Education	Jon M. Engelhardt
School of Engineering & Computer Science	Benjamin S. Kelley
School of Music	William V. May
School of Nursing	Judith W. Lott
School of Law	Bradley J. B. Toben
School of Social Work	Diana R. Garland
Honors College	Thomas S. Hibbs
Graduate School	J. Larry Lyon
Truett Theological Seminary	David E. Garland
Libraries	Pattie Orr

New Students			
	<u>Male</u>	<u>Female</u>	<u>Total</u>
First-Time Freshmen	1,273	1,825	3,098
Transfer	175	247	422

Enrollment			
<u>Headcount by Classification</u>	<u>Number of Students</u>	<u>Avg. Age</u>	
Freshman	3,616	18.8	
Sophomore	2,623	20.0	
Junior	2,464	21.0	
Senior	3,338	22.2	
Post-Baccalaureate	81	28.8	
Nondegree Undergraduate	27	22.9	
Total Undergraduate	12,149	20.5	
Master's	862	27.8	
Doctoral	541	31.1	
Graduate Other	23	24.7	
Nondegree Graduate	9	46.5	
Seminary	399	30.3	
Law	465	25.3	
Military Programs	166	33.0	
Total Headcount	14,614	21.9	

<u>Program Count*</u>	<u>Undergraduate</u>	<u>Graduate/Professional</u>	<u>Total</u>
Arts & Sciences	6,448	647	7,095
Business	2,670	346	3,016
Engineering & Computer Sci.	736	48	784
Education	1,056	266	1,322
Graduate	-	9	9
Honors College	202	-	202
Institutes & Special Studies	49	33	82
Law	-	465	465
Music	320	61	381
Nursing	539	58	597
Social Work	129	122	251
Seminary	-	399	399
Military Programs	-	166	166
Duplicated Count	12,149	2,620	14,769

*Program Count counts a student in each program. If a student is in a dual program or career (BBA/MBA, MDV/MSW, etc.) then the student is counted in each program.

Ten Leading Counties of Origin		Ten Leading States of Origin	
McLennan	2,036	Texas	11,647
Harris	1,510	California	296
Dallas	1,052	Colorado	201
Tarrant	948	Oklahoma	193
Collin	626	Louisiana	168
Bexar	533	Illinois	155
Travis	432	Missouri	127
Ft. Bend	421	Arkansas	109
Denton	386	Tennessee	103
Montgomery	299	Kansas	98

Religious Affiliation		Racial/Ethnic Group	
African Methodist Episc.	5	African American/Black	1,119
Anglican-Ch. of England	15	Alaskan Native/Amer. Indian	108
Assembly of God	145	Asian / Pacific Islander	1,166
Atheist	35	Hispanic	1,585
Baptist	5,411	White	10,285
Buddhist	82	Other	296
Catholic	2,014	Not Specified/Unknown	55
Christian Church	168	Total	14,614
Christian Scientist	6		
Church of Christ	271		
Church of God	29		
Church of the Nazarene	36		
Congregational Church	8		
Disciples of Christ	109		
Dutch Reformed	5		
Eastern Orthodox	47		
Episcopalian	274		
Evangelical Free	42		
Four Square Gospel	13		
Hindu	120		
Independent Bible	29		
Islam	119		
Interdenominational	74		
Jehovah's Witness	13		
Jewish/Judaism	22		
LDS (Mormon)	38		
Lutheran	403		
Mennonite	8		
Methodist	1,189		
Missionary Alliance	10		
Non-Denomin.	2,111		
Pentecostal	120		
Presbyterian	588		
Protestant	92		
Seventh Day Adventist	14		
Unitarian	10		
No Religion	315		
Other than listed	615		
Not Specified	9		
Total	14,614		

Minority Status		
Minority	29.2%	4,274
Non-Minority	70.8%	10,340
Total		14,614

Citizenship Status		
U.S. Citizen		13,905
Non-Resident Alien		432
Resident Alien		277
Total		14,614

Full-Time Equivalent		
Undergraduate		12,035
Graduate/Professional		2,144
Military Programs		166
Total FTE		14,345

Gender			
	<u>Male</u>	<u>Female</u>	<u>Total</u>
Freshman	1,519	2,097	3,616
Sophomore	1,115	1,508	2,623
Junior	993	1,471	2,464
Senior	1,374	1,964	3,338
Postbaccalaureate	27	54	81
Nondegree Undergraduate	13	14	27
Master's	402	460	862
Doctoral	297	244	541
Graduate Other	4	19	23
Nondegree Graduate	0	9	9
Seminary	259	140	399
Law	246	219	465
Military Programs	100	66	166
Total	6,349	8,265	14,614

Undergraduate Vocational Christian Ministries			
	<u>Male</u>	<u>Female</u>	<u>Total</u>
Preaching/Pastoral	74	10	84
Education/Administration	13	37	50
Youth	231	254	485
Counseling	46	121	167
Children/Preschool	17	153	170
Missions	161	441	602
Music	178	166	344
Recreation	53	34	87
College/University	70	39	109
Other	30	35	65
Undecided	74	43	117
Total Ministry Interests	947	1,333	2,280

Operating Funds, 2008-09 Expenditures and Transfers	
Instruction	\$147,664,892
Research and Public Service	3,324,011
Academic Support	31,082,872
Student Services	25,155,946
Plant Operations and Maintenance	41,588,549
Institutional Support	49,131,930
Scholarships and Fellowships	105,128,732
Discretionary Transfers	16,042,645
Auxiliary Enterprises	67,659,956
Total Expenditures and Transfers	\$486,779,533

Undergraduate Student Cost Profile for 2008-09 Academic Year	
Estimated Costs:	
Tuition & Fees	\$27,910
Average Room & Board	8,569
Subtotal	\$36,479
Books & Supplies	1,398
Average Personal Expenses	1,890
Average Travel Expenses	1,992
Total	\$41,759

Degrees Awarded Summer 2008, Fall 2008, Spring 2009				
<u>College/School</u>	<u>Bachelor</u>	<u>Master's / Professional</u>	<u>Doctoral</u>	<u>Total</u>
Arts & Sciences	1,455	158	65	1,678
Business	574	175	-	749
Education	258	64	6	328
Engineering & Comp. Sci.	86	3	-	89
Honors College	47	-	-	47
Institutes & Special Studies	6	3	5	14
Law	-	136	-	136
Music	50	21	-	71
Nursing	112	14	-	126
Military Programs	-	34	58	92
Seminary	-	86	5	91
Social Work	38	57	-	95
Total	2,626	751	139	3,516