A Healthy Outlook for the Robbins Institute: Growth, Vitality and Prosperity

To our Stakeholders, one way to assess the health of any living thing is to measure its growth. The little graduated pencil marks we put on our kitchen door frames don’t just confirm that our children are growing taller. The real story they tell is that our children are healthy and full of life.

In 2016 we were delighted to learn of the acceptance of the Robbins Institute into the Business School Alliance for Health Management (BAHM). The BAHM is described as “a consortium of leading U.S. and international MBA programs with a health sector focus.” Members include Harvard, Yale, Northwestern, Vanderbilt, Toronto and California-Berkeley. Our admission into this select group is testimony to the strength of our programs and will provide many opportunities for growth and improvement in the future.

Other features in this Stakeholder’s Report include program statistics, a list of winners of the scholarships provided so generously by many supporters, a description of our leadership speaker series and an overview of the second annual Robbins Case Competition held in October 2016.

In closing, we want to express our gratitude for the truly remarkable support provided by all of our stakeholders. First and foremost, of course, are Bill and Mary Jo Robbins, whose emotional and financial support is the key to our success. Also essential are the contributions of our past and present Advisory Council members, Dean Terry Maness, Associate Dean Gary Carini, the MBA core faculty and staff, the Graduate School staff and Dean Larry Lyon, residency preceptors, external speakers, and those who have endowed scholarships and provided other gifts. This level of support is truly humbling, and we are committed to being the best possible stewards of these resources. Please enjoy this report and let us know if you have any comments or suggestions.

Sincerely,

Steven L. Green, PhD (right) Academic Director
Scott H. Garner, FACHE (left) Administrative Director

The Robbins Institute for Health Policy and Leadership in the Hankamer School of Business at Baylor University is more than bricks and mortar; much more than an assemblage of professors and degree candidates. It, too, is a living thing. As such, its health can be measured by distinct signs of growth and vitality.

We’re pleased to present the 2016 Stakeholder’s Report, which replaces the biannual newsletter we’ve produced for the past four years, details the Institute’s continued progress and reflects a level of vitality that stirs anticipation for all of the good things yet to come.

First of all, our full-time MBA Healthcare Administration program in Waco graduated 17 students in the Class of 2016 and admitted 16 more this past fall in the Class of 2018. The Class of 2017 is currently placed in a range of high-profile administrative residences in Texas and other states. In this report we provide information on the placements of our graduates and residents.

Our Executive MBA programs in Dallas and Austin also continue to prosper. Most students in these programs already have professional positions in the healthcare sector and are obtaining additional training to enhance their career paths. The Class of 2016 had 16 graduates from these programs.

We’re also very excited to acknowledge that in the fall of 2016 we accepted the first two students into our new PhD program in Health Services Research. This program is under the direction of Dr. Neil Fleming and operates in collaboration with the Baylor Scott & White Health System. You may read more from Dr. Fleming about our new program and our first two students in this report.

A key element of any successful PhD program is high-quality faculty research, and a key contributor to the Robbins Institute in that regard is Dr. Corneliu Bolbocean. This report provides a profile of Dr. Bolbocean and describes the nature of his research.
The Robbins MBA Healthcare Program’s alumni network increased by 17 to a total of 132 when the Class of 2016 graduated last May. Ninety days after graduation, 88 percent of the class was employed with an average salary of nearly $72,000. Most of 2016 alumni are advancing healthcare from their offices in Texas. Six of them obtained full-time positions at the organizations where they completed their residences. Robbins alumni are employed with the following organizations: Baylor College of Medicine, Baylor Scott & White Hospital-Round Rock, Benefis Health System, Children’s Health, HealthTexas Provider Network, Integrative Emergency Services, Metroplex Health System, Northeast Methodist Hospital, Nix Healthcare System, Pinnacle Healthcare Consulting, Providence Health Network, Samsung Electronics, Stryker Medical, Texas Care Alliance and Texas Children’s Hospital. Their job positions and responsibilities run the gamut. Several alumni are managing ambulatory operations, while some are forging improvements as process, financial and valuation analysts. Others are making their marks in the areas of contracts, planning, logistics, patient access and business development. Congratulations to the Class of 2016 as they embark on their new careers, and we extend our hope that the years ahead bring success and fulfillment.

Class of 2016 settling into their careers

The Robbins Institute was granted membership into the Business School Alliance for Health Management (BAHM) in 2016. BAHM is a collaborative nonprofit organization, composed of business schools committed to the belief that management education, applied to the challenges of healthcare delivery and innovation, plays a special role in creating new and important solutions. Membership is open to healthcare management programs at top business schools that have shown a commitment to research and teaching (led by research-based faculty), as well as service in the health sector.

"Our focus is aligned precisely with that of BAHM’s, and we are excited to join other alliance members in creating new and innovative solutions to the challenges our graduates will face."

Thomas Haines, MHA, associate director of the Robbins Institute for Health Policy and Leadership

"Given the dynamic nature and complexity of our nation’s healthcare system, the Robbins Institute’s programs are designed to ensure our graduates possess business and management skills along with a dedication to the community in which they serve," says Thomas Haines, MHA, associate director of the Robbins Institute for Health Policy and Leadership. "Our focus is aligned precisely with that of BAHM’s, and we are excited to join other alliance members in creating new and innovative solutions to the challenges our graduates will face."

Currently, the BAHM alliance comprises fewer than 20 institutions. In addition to Baylor University’s Robbins Institute, housed in the Hankamer School of Business, other esteemed BAHM member institutions include Harvard Business School, Boston University’s Questrom School of Business, Yale School of Management, Vanderbilt University’s Owen School of Business, University of Toronto’s Rotman School of Management and Northwestern University’s Kellogg School of Management.

The Robbins Institute was founded in May 2011 to engage an interdisciplinary group of scholars in a variety of intellectual activities, including teaching, external programming and health services research. Its programs are built around four pillars: academic excellence, intellectual activity, servant leadership and meaningful engagement.

The Robbins Institute oversees and administers the following programs:

- Master of Business Administration (MBA) in Healthcare
- Executive MBA-Healthcare (in Dallas and Austin)
- PhD in Health Services Research
- Case Competition in Healthcare Management

“The Institute is committed to providing quality academic training, while expanding a commitment to health services research on issues that directly impact the lives of millions of people worldwide,” Haines says.

Robbins Institute joins Business School Alliance for Health Management

The Robbins Institute Stakeholder’s Report
The eleven members of the Robbins MBA Healthcare Program Class of 2017 have attained administrative residencies at the following hospitals and healthcare groups. These candidates are fully involved in gaining rich, real-world experiences. We extend our best wishes for their success as they make their mark on these organizations.

**Class of 2017 secure residences at recognized healthcare organizations**

- **Karly Acosta**
  - **RESIDENCE**: Baylor Scott & White Health, McKinney, Texas
  - **DEGREE**: BS, Medical Humanities, Baylor University
  - **HOMETOWN**: Castle Rock, Colorado
  - **RESIDENCY**: Providence Health Network, Waco, Texas

- **Courtni Bauer**
  - **RESIDENCE**: Martin's Menorah, San Antonio, Texas
  - **DEGREE**: BS, Economics & Business Fellows, Baylor University
  - **HOMETOWN**: San Antonio, Texas
  - **RESIDENCY**: Baptist Health System, Nashville, Tennessee

- **Chip Jones**
  - **RESIDENCE**: Texas Children's Hospital, Houston, Texas
  - **DEGREE**: BS, Biomedical Engineering, Texas A&M University
  - **HOMETOWN**: Round Rock, Texas
  - **RESIDENCY**: Kaiser Permanente, Waco, Texas

- **Jack Kohles**
  - **RESIDENCE**: Baylor Scott & White Health, Temple, Texas
  - **DEGREE**: BS, Civil Engineering, Mississippi State University
  - **HOMETOWN**: Knox City, Texas
  - **RESIDENCY**: Providence Health Network, Waco, Texas

- **Landon Lynn**
  - **RESIDENCE**: Baptist Health Beaumont, Beaumont, Texas
  - **DEGREE**: BBA, Finance, Baylor University
  - **HOMETOWN**: Boulder, Colorado
  - **RESIDENCY**: Baylor Scott & White Medical Center-Centennial, Dallas, Texas

- **Teala Morehead**
  - **RESIDENCE**: Baptist Health Network, Waco, Texas
  - **DEGREE**: BS, Economics, Texas A&M University
  - **HOMETOWN**: El Dorado Hills, California
  - **RESIDENCY**: Kaiser Permanente, Waco, Texas

- **Rachel Nankervis**
  - **RESIDENCE**: VCA Midtown, Kansas City, Missouri
  - **DEGREE**: BS, Medical Humanities, Baylor University
  - **HOMETOWN**: Vacaville, California
  - **RESIDENCY**: Kaiser Permanente, Waco, Texas

- **Jenn Odekon**
  - **RESIDENCE**: Baylor Scott & White Hospital, Fort Worth, Texas
  - **DEGREE**: BS, Health, Texas A&M University
  - **HOMETOWN**: Carrollton, Texas
  - **RESIDENCY**: Baylor Scott & White Medical Center-Centennial, Dallas, Texas

- **Andrew Orr**
  - **RESIDENCE**: Baylor Scott & White Hospital, College Station, Texas
  - **DEGREE**: BBA, Business Fellows & Economics, Baylor University
  - **HOMETOWN**: Houston, Texas
  - **RESIDENCY**: Baylor Scott & White Medical Center-Centennial, Dallas, Texas

- **Luke Smith**
  - **RESIDENCE**: Kaiser Permanente, Bay Area, California
  - **DEGREE**: BBA, Business Fellows & Economics, Baylor University
  - **HOMETOWN**: Houston, Texas
  - **RESIDENCY**: Kaiser Permanente, Waco, Texas

- **Jeremy Stefaennici**
  - **RESIDENCE**: Baylor Scott & White Hospital, College Station, Texas
  - **DEGREE**: BBA, Business Fellows & Economics, Baylor University
  - **HOMETOWN**: Oklahoma City, Oklahoma
  - **RESIDENCY**: Baylor Scott & White Medical Center-Centennial, Dallas, Texas

- **Jonathan Seward**
  - **RESIDENCE**: Martin's Menorah, San Antonio, Texas
  - **DEGREE**: BS, Medical Humanities, Baylor University
  - **HOMETOWN**: Oklahoma City, Oklahoma
  - **RESIDENCY**: Providence Health Network, Waco, Texas

- **Rachel Shriver**
  - **RESIDENCE**: Martin's Menorah, San Antonio, Texas
  - **DEGREE**: BS, Kinesiology, Texas A&M University
  - **HOMETOWN**: Austin, Texas
  - **RESIDENCY**: Baylor Scott & White Medical Center-Centennial, Dallas, Texas

- **Neil Fleming, PhD**
  - **Program Director**: Robbins Institute clinical research-focused program takes an interdisciplinary perspective to investigate the questions that confront future healthcare leaders and policy makers. Healthcare delivery and related policy challenges are numerous as we are at a critical time in our nation’s history. This is why demand is so high for professionals who can provide rigorous, methodologically sound solutions to complex healthcare delivery and related policy issues. Among the faculty are the Roberts Institute’s partnership with the BSWH system, which leverages the training and education in a variety of settings, including universities, healthcare delivery systems, insurance and pharmaceutical companies, specialty societies, as well as professional trade associations.

**First two candidates joined inaugural program**

Through the PhD program in Health Services Research and policy issues. The inaugural PhD Program welcomed its first two candidates in the fall of 2016. Attaining elevated levels of research competency are Jonathan Seward of Waco, Texas, and Rachel Shriver of Austin, Texas. Seward holds an MS degree in Economics and a BBA in Business Fellows, and Shriver holds an MS degree in Mathematics from Baylor University. Shriver obtained her BBA in Business Fellows and Economics with a minor in Mathematics — all from Baylor University. Shriver obtained her BBA in Business Fellows and Economics with a minor in Mathematics — all from Baylor University.

- **Jonathan Seward**
  - **RESIDENCE**: Baylor Scott & White Hospital, College Station, Texas
  - **DEGREE**: BS, Economics & Business Fellows, University of South-Carolina

- **Rachel Shriver**
  - **RESIDENCE**: Martin's Menorah, San Antonio, Texas
  - **DEGREE**: BS, Business Fellows, University of Texas at Austin

**Finance and French with a minor in Mathematics — all from Baylor University. Shriver obtained her BBA in Business Fellows and Economics with a minor in Mathematics from Baylor University. We’re very pleased that Jonathan and Rachel have started our PhD Program as they have outstanding track records,” says Neil Fleming, PhD program director, Robbins Institute clinical professor of Health Services Research and vice president of Quantitative Sciences for BSWH. “This highly quantitative, research-focused program takes an interdisciplinary perspective to investigate the questions that confront future healthcare leaders and policy makers. Healthcare delivery and related policy challenges are numerous as we are at a critical time in our nation’s history. This is why demand is so high for professionals who can provide rigorous, methodologically sound solutions to achieve high-quality healthcare centered around the patient.”

**One of the unique features of the PhD program is the Institute’s partnership with the BSWH system, which will provide access to important data to answer research questions that focus on both clinical and financial outcomes. Another advantage is the facility’s experience conducting numerous research studies, which have been published in high-impact journals. PhD candidates partake in research projects that afford the opportunity to work one-on-one with a faculty member to produce research, projects and publications that fulfill the PhD requirements. Upon successfully completing the rigorous four-year doctoral program, scholars will be prepared to affect outcomes in a variety of settings, including universities, healthcare delivery systems, insurance and pharmaceutical companies, specialty societies, as well as professional trade associations.

**Class of 2018**

Sixteen ambitious candidates comprise the Robbins MBA Healthcare Program Class of 2018. These budding healthcare leaders, who began the two-year program in the fall semester of 2016, are leveraging the training and education necessary to gain competence in the field of medical administration. We look forward to their contributions and achievements in the future!

- **Nitheesha Alapati**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Business Fellows & Economics, Baylor University

- **Justice Arman**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Public Health, Texas A&M University

- **John Hazeltine**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Health, Texas A&M University

- **Jake Larson**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Business, Brigham Young University

- **Brendan Meara**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Supply Chain Management, Texas A&M University

- **Joel North**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Medical Humanities, Baylor University

- **Nico Nguyen**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Nutritional Sciences, University of Texas at Austin

- **Anna Friedman**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BA, Psychology, New York University

- **Luke Smith**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Biomedical Engineering, University of California, Riverside

- **Garrett Seitz**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Biomedical Engineering, University of California, Riverside

- **Hafsa Syed**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BS, Pharmacology, University of California, Riverside

- **Austin Taylor**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Business Administration, Texas A&M University

- **Jacob Vinh**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BBA, Business Management, University of Texas San Antonio

- **Kaitlyn Wilson**
  - **RESIDENCE**: UT Southwestern, Dallas, Texas
  - **DEGREE**: BA, Biology, University of Texas at Austin

**Presenting the Class of 2018**

We’re very pleased that Jonathan and Rachel have started our PhD Program as they have outstanding track records,” says Neil Fleming, PhD program director, Robbins Institute clinical professor of Health Services Research and vice president of Quantitative Sciences for BSWH. “This highly quantitative, research-focused program takes an interdisciplinary perspective to investigate the questions that confront future healthcare leaders and policy makers. Healthcare delivery and related policy challenges are numerous as we are at a critical time in our nation’s history. This is why demand is so high for professionals who can provide rigorous, methodologically sound solutions to achieve high-quality healthcare centered around the patient.”
New PhD faculty member excels in research

Hailing from Moldova in Eastern Europe

Corneliu Bolbocean

began his Robbins Institute tenure in the fall of 2015 as a new PhD program faculty member.

He holds a doctoral degree in Economics from Simon Fraser University in Vancouver, British Columbia. Bolbocean is a productive researcher on the economics of human development and health economics aspects of early life interventions.

“I’m pleased to be at Robbins and conduct research with a mission-driven team,” he continues. “The support at Robbins is amazing. It’s great to work together with my colleagues and students, collaborate with hospital administrators and advance a research agenda focused on transforming pediatric healthcare delivery. I share my success with my team members and I gratefully acknowledge their support.”

Bolbocean derived his interest in healthcare from his father, who is a physician, and the medical books he grew up around. Instead of taking a medical route initially, Bolbocean obtained a BA in Economics and Public Administration from Alexandru Ioan Cuza University in Iaşi, Romania. He has received tens of thousands of dollars in awards and honors to support his educational pursuits. “I was able to get an international education due to these awards for which I am thankful,” Bolbocean says.

While on scholarship studying for a master’s degree in Public Policy and Management at the University of Maine in 2005, Bolbocean discovered the health economics field. He completed the Public Policy and Management degree program and went on to earn another master’s in Economics from Simon Fraser University.

His vision: Transform pediatric healthcare delivery

At a prenatal conference in Canada, Bolbocean learned that neonatal medical technologies for treating adverse events around labor and delivery were expensive. That discovery and further networking in the field prompted him to research how the level of newborn care relates to long-term health outcomes in children with cerebral palsy.

“The field of economics of human development is essential to understanding how to create environments to mitigate deficits in health outcomes, skills and abilities that decrease social productivity and increase overall societal costs,” Bolbocean explains. “There is significant evidence that the early years are most critical in cognitive and non-cognitive skill formation. It’s important to learn as much as possible about these critical early life years.”

Contrary to conventional wisdom, the evidence from Bolbocean’s first research study on cerebral palsy in Canadian cohorts revealed that increasing the level of care at birth hospitals does not necessarily prevent the incidence of more severe, costlier outcomes later in life. The study suggested that pediatric patients should be transferred to advanced prenatal hospitals only as necessary, which could save $36 million per year in healthcare costs in Canada. The study also proposed that work should focus on prenatal services designed to reduce the incidence of risk factors leading to severe neonatal outcomes.

Bolbocean has completed a number of subsequent studies about the origins and effects of early life environments and the impact of therapy, nutrition assistance programs and technological advances. (See his latest published works, at left.) He hopes his research transforms pediatric healthcare delivery and leads to better policies aimed at lowering the differences in early life outcomes.

“My vision is to make pediatric healthcare more efficient and focused on reducing early life deficits. I am passionate in particular to study children with neurodevelopmental disorders as they are extremely costly to the healthcare system and society overall, so it’s vital to come up with better decisions and interventions,” he says.

In addition to undertaking impressive research studies, Bolbocean is making a profound impact in his Baylor professorship. Scott Garner, Robbins Institute administrative director, notes: “Corneliu takes his teaching responsibilities very seriously, instructing the capstone course for the students in our MBA in Healthcare Administration program. He has worked with us to focus the course on the emergence of population health and innovative solutions to address the challenges of U.S. healthcare delivery. We see a very promising career ahead for Corneliu at Baylor University.”

Corneliu Bolbocean’s latest research works

“Perinatal Regionalization and Implications for Long-Term Health Outcomes in Cerebral Palsy,” Canadian Journal of Neurological Sciences

“WIC Participation and Early Childhood Socioemotional Development,” Preventive Medicine Reports

“Economic Impact of Genomic Sequencing to Inform Treatment Decisions in Acute Myeloid Leukemia,” British Journal of Haematology

“De-novo FGF12 Mutation in a Patient with Neonatal Onset Epilepsy,” Neurology: Genetics


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“Economic Impact of Genomic Sequencing to Inform Treatment Decisions in Acute Myeloid Leukemia,” British Journal of Haematology

“De-novo FGF12 Mutation in a Patient with Neonatal Onset Epilepsy,” Neurology: Genetics

Statistics & Results

We invite you to share your news

We hope you’ve found the Robbins Institute of Health Policy and Leadership Stakeholder’s Report informative and helpful in better understanding the past, present and future happenings within the Institute. To better enrich this report, we need your help. We hope to add a section for alumni news that includes job changes, promotions, special honors, awards, career accomplishments/activities and family updates (marriages, births, etc.). So, let us know what you’re doing. It will be great to hear from you!

Please send your information and photos to Emily Cayton (Emily_Cayton@baylor.edu).

$75,213 Average starting salary*

Employment at 180 days after graduation 96%

Employment at 90 days after graduation 78%

Average class size 13

Average GRE score 312

Average GMAT score 644

* Last 3 entering classes  Fall 2016 entering class

Congratulations to the 2016 Scholarship Recipients

Bill and Donna Baker Endowed Scholarship
The recipient of the Baker Scholarship is Jeremy Stenucci from Greensboro, Texas. He holds a Bachelor of Science degree in Biology from Texas A&M University-Stennis and is completing his residency with the Baylor Scott & White Medical Center Centennial, a joint venture with Texas Health in Frisco, Texas.

J. Wiley Green Scholarship
Courtney Bauer from Pottsboro, Texas, received the scholarship established by the family of J. Wiley Green. Bauer is a graduate of McNeese State University, having received a Bachelor of Science in Chemistry. She is completing her residency at Baylor College of Medicine in Houston.

Jim and Debbie Greenwood Endowed Scholarship
The Greenwood Scholarship was awarded to Katelyn Acker, who is completing her residency at Mercy Hospital in Oklahoma City. Acker is a native of San Antonio and graduated from Baylor with a dual Bachelor of Science degrees in Economics and Biology.

Reggular General Donald E. Wagner and Jan Wagner Endowed Scholarship
The 2016 recipient of the Wagner Scholarship is Rachel Nankervis. She received a Bachelor of Arts in Medical Humanities from Baylor and is a native of Golden, Colorado. Nankervis is completing her residency at HCA Midwest Health in Kansas City, Missouri.

Brigadier General Donald B. Wagner and Jan Wagner Endowed Scholarship
The 2016 recipient of the Wagner Scholarship is Rachel Nankervis. She received a Bachelor of Arts in Medical Humanities from Baylor and is a native of Golden, Colorado. Nankervis is completing her residency at HCA Midwest Health in Kansas City, Missouri.

Foster G. McGaw Scholarship
The Foster G. McGaw Scholarship is administered by the Association of University Programs in Health Administration (AUPHA). Baylor’s recipient of the 2016 AUPHA/McGaw Scholarship is Andrew Orr. He earned a Bachelor of Business Administration in Finance from Baylor and is completing his residency at Baptist Health System in San Antonio.

Boone and Peggy Powell Endowed Scholarship
The winner of the 2016 Powell Scholarship is Jack Kohles. Originally from Pullman, Washington, Kohles is a graduate of Montana State University-Bozeman with a Bachelor of Science in Civil Engineering. He is completing his residency at Baylor Scott & White Medical Center in Waco.
Graduate students from universities across the nation converged at Baylor University Oct. 19-21, 2016, to compete in the second annual Robbins Case Competition in Healthcare Management.

The Robbins Institute for Health Policy and Leadership at Baylor’s Hankamer School of Business hosts the competition to provide a forum for master’s degree-level students to participate in a national case competition in healthcare management with a distinct financial and quantitative emphasis.

Winners of the competition earned national recognition plus monetary awards. Baylor University’s team took first place and $12,000. The University of Washington earned second place and $8,000. The Ohio State University garnered third place and $4,000.

Best presenters, who earned $500 each, were chosen from each of three preliminary round panels. The winners included Benjamin Chao, University of Washington; Nick Mills, University of Alabama at Birmingham; and Marki Travelstead, Xavier University.

Three students were awarded $500 each for the best responses in the question and answer session in the three preliminary round panels. The winners were Benjamin Chao, University of Washington; Ana Otero, Boston University; and Jonathan Ward, Trinity University.

Experienced professionals empower their careers with Executive MBA Healthcare Program

To meet the demand for a high-quality, quantitative-focused master’s level program for working professionals in the health sector, the Executive MBA Healthcare Program was launched in Dallas in the fall of 2012. Seeing the success of the Dallas program, the healthcare specialization was offered in Austin beginning in the fall of 2014.

Between the two locations, the program now boasts 40 graduates who are making significant contributions as leaders in many sectors of the health industry. Another 18 candidates — ten in Dallas and eight in Austin — are expected to graduate in May 2017.

The Class of 2018, with eight students in Dallas and eight in Austin, began the rigorous 21-month program the week of Aug. 14, 2016, at Baylor’s main campus in Waco with the annual in-residence “boot camp.” They continue their coursework in Oak Creek Plaza on the north side of Austin and at the Cooper Clinic in Dallas.

Members of the Class of 2018 EMBA Healthcare Cohort

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<tr>
<th>Austin</th>
<th>Dallas</th>
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<tr>
<td>Emmanuel Akalusi</td>
<td>Mark Bateman</td>
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<td>Medical Technologist, South Austin Medical Center</td>
<td>Director of Operations, Campanion Data Services</td>
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<td>Michael Castle</td>
<td>Keith Cockrum</td>
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<td>Surgery Scheduler, Portland Clinic</td>
<td>Genomics Sales Specialist, Becton Dickinson</td>
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<td>Claudia Chambers</td>
<td>Robert J. Davis</td>
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<td>Administrative Chief, Dignity Health</td>
<td>Human Resource Specialist, Army Corps of Engineers</td>
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<td>Daniel Curtis</td>
<td>Danielle Hubbard</td>
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<td>Advocate, various non-profit organizations</td>
<td>Quality Project Manager, UT Southwestern-Simmons Cancer Center</td>
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<td>Rachel Escobar</td>
<td>Barbara Peace</td>
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<td>Physician Liaison, Austin Cancer Center</td>
<td>Registered Nurse, Cook Children’s Medical Center</td>
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<td>Hipolito Garza</td>
<td>Cory Sockwell</td>
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<td>Leadership Instructor, U.S. Army</td>
<td>Facility Safety &amp; Emergency Management, Baylor Scott &amp; White Health</td>
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<td>Steve Hernandez</td>
<td>Nathan Wise</td>
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<tr>
<td>Owner, Hill Country Pediatric Dentistry</td>
<td>Financial Analyst, Baylor Scott &amp; White Health</td>
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<tr>
<td>Kevin Opgenorth</td>
<td>William Zollicoffer</td>
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<td>Senior New Business Manager, Cigna</td>
<td>Finance Manager, StratFi Health</td>
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Teams in the 2016 Robbins Case Competition

| Boston University | George Washington University | Saint Louis University |
| The Ohio State University | Trinity University | University of Alabama at Birmingham |
| University of Colorado Denver | University of Washington | Virginia Commonwealth University |
| Xavier University | Baylor University | 1st | 1st |

Winners of the competition earned national recognition plus monetary awards. Baylor University’s team took first place and $12,000. The University of Washington earned second place and $8,000. The Ohio State University garnered third place and $4,000.

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<th>Month</th>
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<td><strong>February</strong></td>
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<td></td>
<td>Rodney Rueter, President/CEO</td>
<td>Long-Term/Elder Care</td>
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<td>Lutheran Sunset Ministries, Clifton, Texas</td>
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<td>Michelle Davis, MBA, RN, FNP</td>
<td>Sexual Assault</td>
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<td>Victims Center, Clinical Director, Advocacy Center, Waco</td>
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<td><strong>March</strong></td>
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<td>Eva Doyle, PhD, MCHES, Director/Manager of Public Health Program, Professor of Community Health Education, Baylor University, Waco</td>
<td>Public Health</td>
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<td><strong>29</strong></td>
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<td>Michele Lloyd, RN, Hospice Sunset Administrator</td>
<td>End of Life and Palliative Care</td>
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<td><strong>April</strong></td>
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<td>Brett Esrock, FACHE, President/CEO</td>
<td>Clinical Integration</td>
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<td>Richard W. Haskell, MD, Vice President, Clinical Integration, Providence Healthcare Network, Waco</td>
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<td>Sarah Knodel, CHFP, CRCE-I, CHAM</td>
<td>Revenue Cycle Management</td>
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<td>System Vice President, Revenue Cycle Management, Baylor Scott &amp; White Health, Dallas</td>
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<td>Nick Sloan, Director of Emergency Management</td>
<td>Emergency Management and Preparedness</td>
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<td></td>
<td>Bill H. Baker, CPA, MBA, National Partner-in-Charge, Healthcare Mergers and Acquisitions, KPMG, Dallas</td>
<td>Mergers and Acquisitions in the Health Industry</td>
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<td><strong>August</strong></td>
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<td></td>
<td>Carlyle Walton, FACHE, President/CEO</td>
<td>Leadership in Healthcare Organizations</td>
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<td>Metroplex Health System, Killeen</td>
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<td><strong>September</strong></td>
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<td>Steven Province, FACHE, SVP/COO</td>
<td>Evolution of Healthcare</td>
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<td>Providence Healthcare Network, Waco</td>
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<td></td>
<td>Lois Ferguson, MSE, Manager of Commencement and Facilities Planning, Baylor University, Waco</td>
<td>Professional and Social Etiquette</td>
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<td>Glenn Robinson, FACHE, President</td>
<td>Healthcare Organization Operations</td>
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<td>Justin Rock, Executive Director</td>
<td>CMS/Reimbursement Innovations</td>
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<td>Valley Baptist Physician Performance Network, Harlingen</td>
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<td>Mark Eubank, MBA, Director of Development HCA</td>
<td>Management of Physician Practices and Ambulatory Services</td>
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<td>Physician Services, Kansas City, Mo.</td>
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<td>Roderick Carbonell, BSN, MBA, Market Administrator, HCA Physician Services, Austin</td>
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<td>Frank Molnaro, FACHE, CEO, Arrowhead Campus</td>
<td>Leadership and Management</td>
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<td>Joel Allison, FACHE, CEO</td>
<td>Future Direction of Baylor Scott &amp; White and the Nation’s Healthcare Delivery System</td>
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<td>Albert C. Horgenroeder, MD, Chief Adolescent Medicine and Professor of Pediatrics, Baylor College of Medicine, Houston</td>
<td>Building Trust Between Physicians and Administrators</td>
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<td>Dan DiPrisco, MBA, SVP, The Woodlands Campus, Texas Children’s Hospital, Houston</td>
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<td><strong>November</strong></td>
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