President calls for 10-year plan for University

Today I want to issue a call for the creation of a 10-year plan, encompassing the years 2002-2012, and offer some initial theses regarding Baylor’s identity as a Christian university — theses that I believe are important as a starting point for this process of creating a 10-year vision.

At these annual fall meetings, I usually do a PowerPoint presentation outlining University goals — what we accomplished last year, what we expect to do this coming year — and certainly we expect to pass a number of milestones this coming year. We anticipate a new record average SAT for our incoming class, a new record for development dollars raised, substantial progress on numerous facilities projects and improved rankings for various schools and other academic units of the University.

Certainly we will continue to work on one- to three-year goals as part of our annual strategic planning process. But this year, I would like for us to begin a process of looking ahead 10 years. I am not talking about a self-study. That process will begin in 2004 and be finished in 2006. Neither am I referring to a 10-year plan with the same level of...
detail that our strategic plan has. I am referring to a 10-year vision that (1) reflects and reaffirms who we are historically and philosophically, and (2) that will still be understanding to a new round of thinking and dreaming on the part of all of us — thinking and dreaming that would ask us to discuss and write down our aspirations for Baylor as a whole and for each of our academic units, large and small.

What will Baylor look like?

What do we want Baylor to look like in 2012? What will be the shape and character of our various units and our University as a whole in the 10 years from 2002-2012? I do not want this to be an onerous task of bureaucratic what I want to do today is offer some reflections on Baylor's identity as a Christian university and on the foundational and philosophical dimensions of this plan. Then, I would like us all, using these reflections and no doubt others regarding Baylor's identity, to spend the early stages of this academic year discussing and formulating the shape of our collective dreams.

Again, as a school or department, and within the framework of Baylor's distinctive and historic identity as a Baptist and Christian institution of higher learning, ask yourself and your colleagues what you want Baylor, and Baylor through your academic unit in the year 2012, to look like.

After these discussions and conversations during the fall semester, I want to collect from each dean your thoughts and aspirations, which will become the material for this 10-year plan. Then, I will ask those on our University staff skilled in operations, support processes, and the various features of detailing and formulating plans to translate these academic aspirations and dreams into people, programs, facilities, budgets and other support processes.

My goal is to present an initial draft of the 10-year plan to our Regents next summer (2001). This would be a plan that would then be managed and put into a glossy format for public presentation by January 2002 — a plan that will certainly be susceptible to change, but one that will shape our annual planning internally — a plan that will shape our strategic thinking of the future. I put these in the form of theses because I believe they are foundational to the process of envisioning, planning and, under God's grace, being the stewards, if not co-creators, of our future. I put these in the form of theses because there is much to be decided and defined at each point. So, in the spirit of affirmations which ask for assumption, I propose the following theses as relevant to the idea of a Christian university.

The unity of truth

Clearly to speak of the unity of truth is not to say that we either do or cannot every-thing, nor, obviously, does it mean that our claims to truth are always right. It is to say, however, that the completeness of reality which we work to discover, interpret and synthesize are not just constructions of the human imagination. There is a real

President Robert B. Sloan Jr.

...
President’s Perspective

environment, or between the human genome and moral theology, between chemistry and psychology, physics and philosophy, biology and religion, to mention but a few.

The mystery of reality

I believe a Christian university should hold to the reality of mystery in other ways, not only in reality not fully known, it is not fully knowable. I derive this thesis from the remarkable history of discovery led largely by advances during the last 150 years or so by the sciences and technology, and also from the fact of God’s interaction with reality through the fact of creation and through the fact of the incarnation. First, the creation bears his imprint. Reality is, of course, not God, but surely it bears his imprint. If God is mysterious and not fully knowable, it may well be the case that his creation somehow also bears the mark of mystery.

Second, and here I think the argument is stronger, the incarnation more clearly argues for the mystery of reality as we confess that God became a man. The mysteriously infinite became embodied in and subject to the realities that we normally (and artificially) call biology, chemistry, astronomy, sociology, politics, etc. The incarnation thus says something about the capacity of reality to relate to, embody, constrain and be constrained by the mysterious, living God. I now try to insist simultaneously to state my next thesis, for it must be stated in connection with this one.

The discoverability of truth, the importance of inquiry

While reality is mysterious and not fully knowable (and thus the study of it always calls for humility), it can nonetheless in some measure be known. While the incarnation, and no doubt also the creation generally, embodies mystery, it is also a revelation. These theological forces, to say nothing of the insights of depth psychology, argue that we can know, we can learn, we can discover; indeed, we are created with the attributes of curiosity and wonder. These yearnings to know cry out as an act of freedom and curiosity and wonder. These yearnings are created with the attributes of which seeks answers, asks questions, to know, to ponder, to question.

Christianity affirms the importance of community

As human beings, we are made for relationship, not only with our fellow students as a fellow learner on the road to discovery.

The intellectual and moral traditions of the Christian faith

Finally, I believe a Christian university builds to and affirms the core traditions of the Christian faith. These traditions, especially in their earliest and most primitive forms, are an important source of reflection for Christians who seek to understand themselves, their world and their faith in light of the foundational Christian truths.

We are reminded as a Christian university, we do not study only our Christian traditions. Other orders or bodies of doctrine, thought and experience, though apparently (by the artificial constraints of our disciplinary bracketing) disconnected from the Christian faith, are also vital areas upon which Christians should reflect. The unity of truth means that other truths will cohere with the Christian faith, even if we do not fully see the connection.

The heart of early, or primitive, Christianity is certainly the person of Jesus Christ. He is the interpreter and indeed the living Lord of the Christian scriptures and the Church. Further, to understand the history, theology, and life of Jesus is to come to grips first and foremost with those decisive historical events which Christians summate by reference to the word ‘gospel’ — specifically, his death and his miraculous resurrection.

I have been critiqued by some for referring to Jesus as the crucified and risen Lord in my letter to prospective faculty. I have heard the reference described as everything from ‘preacher talk’ to ‘Stoic’s metaphor.’

Though no doubt all language is in some sense metaphorical, I want to be clear that I am indeed referring to specific historical, albeit miraculous, events which took place sometime around 30-35 A.D., when Pontius Pilate was the Roman governor in Judea. I believe, as the overwhelming majority of Christians have believed for some 2,000 years, that the exalting God of the universe was somehow uniquely present in the person Jesus and that in his horrific death and supernatural resurrection God has accomplished the beginning of a new creation of the entire order of reality visible and visible and has made participation in that new order available to all who believe.

Baylor’s character

Since I’ve come this far, let me continue with a few other remarks of a personal nature. My five years as president have been marked by various controversies and questions surrounding religious issues. I believe that though I may well at times have been wrong in any specific effort to relate and/or implement the implications of the centrality of the Christian faith for Baylor University with respect to our curricular programs and faculty choices, I am nonetheless right to insist upon the character of Baylor as having a foundational Christian core. I believe the founders of our University, our chartering documents, our history and our governing Board of Regents are in agreement as to this point. Baylor is irrevocably religious and Christian at its core. I further believe that the overwhelming majority of our faculty, staff, students, student parents and alumni not only fully accept but also embrace this distinctive character of Baylor. This is who we are, and Baylor should not give in to contrary pressures.

In conclusion

To conclude, I believe Baylor can become the greatest Christian university in the world. Further, I believe the process and result of creating a 10-year plan can facilitate the fulfillment of that aspiration. But, more than that, I believe faithfulness to our calling will give us an exceedingly significant voice in the various intellectual, social and political discussions that weigh so heavily upon local, national and international life. As we pursue our work and our vision from a perspective and frame of reference that is decisively Christian, we will better enable our students to be agents of transformation in the world. As we fulfill our responsibilities as a Christian university, we will not only become an even more vital dialogue partner with other world citizens — adding to, learning from and fully engaging the rich diversity of their voices — but we will also thereby be faithful to the one whom we call Lord.
Fall enrollment above 13,700; sets record

Baylor has broken the 13,000 mark in student enrollment for the second consecu-
tive fall semester and set a record head

This year’s freshman class includes 1,432 students, an increase of 60 students from last fall. The average SAT score of the Baylor Class of 2004 is up at least four points from last year’s average of 1169; said

Jana Marak, assistant director of institutional

research and testing.

Overall Baylor has enrolled 11,806 undergraduates, 1,189 graduate students, 379 in the School of Law and a record 947 students in George W. Truett Theological Seminary, including 96 students seeking a doctor of ministry degree and approxi-
mately two dozen seeking joint master of

divinity and music or social work degrees.

At the U.S. Army Academy of Health Sciences in San Antonio, where Baylor has an affiliated degree program, 98 students are enrolled. — BN

Millner Lecture expands to two-day conference

The Department of Political Science is sponsoring “Election 2000: Decisions and Consequences” in recognition of the

upcoming November presidential elections. The Oct. 17-18 conference will be built around The Robert T. Millner Professorship: Distinguished Lecture, this year featuring Dr. Thomas Mann, The W. Averell Harriman Senior Fellow in American Governance at the Brookings Institution in Washington, D.C. Dr. Mann’s lecture will be a preview of the

upcoming presidential election and what the new president can expect in his term. Dr. Mann is a frequent guest on public broadcasting programs such as the

NewsHour with Jim Lehrer.

Cost of the conference is $75 per person

and includes all three meals, lunch, dinner, admission to the lecture and all dis-
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For more information, contact the Department of Political Science at ext. 3161 or e-mail John.Blakeman@baylor.edu.

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— Erika Williams
Inaugural Event Looks at World Religions’ Future

Baylor’s Center for American and Jewish Studies will present its inaugural conference, “The Next Fifty Years: Beginning a Millennium of Hope and Possibility.” Nov. 1–3 to explore the future of Judaism, Christianity and Islam and of religion and public policy in America and the world.

“The conference will explore what will be the priorities for the next 50 years and how the conference asks what is in store for our students. What can they see and what can they make happen in the future?”

Dr. Richard Rubenstein, a Holocaust theologian and former professor of religion at Florida State University, will give the conference’s plenary address, “Anschluss and the Future of Jewish Life.”

Other conference speakers include Dr. Terence Rattier, a Catholic theologian and professor at Garrett Evangelical Theological Seminary; the Rev. Dr. Lawrence Carter Sr., dean of the Martin Luther King Jr. International Chapel and professor of religion at Northwestern College; and Dr. Mahmoud Ayoub, an Islamic scholar from Lebanon and professor of Islamic studies at Temple University.

For more information, contact Janice Lounac at ext. 1510. — Laura A. Cadena

Baylor at the Crossroads

continued from page 4

Legend about our future, but it also, and especially, enables the work we do as scholars, in our teaching, our research and the dissemination of the results of our research. Indeed, Baylor cannot be a great university — a great university — without academic freedom. In the exercise of this freedom, it is important that we always uphold our obligations to others: to respect students, colleagues and members of the larger community of scholars, to exercise proper restraint, and to uphold the ethical standards of intellectual resources.

Sufficient resources And, finally, we need sufficient resources. For the next five years, perhaps the greatest priority of the University is to raise the money needed to support our academic mission at an unprecedented level. We hope that, for the first time in Baylor’s history, the next major money-raising effort will be devoted entirely to the support of our academic programs alone. This would include, but not be limited to, significa-

Baylor Christian Art Topic at Event

PBK Lecturer to Discuss Science, Religion Nov. 7

Dr. Stephen Jay Gould, one of the nation’s best-known contemporary scientists, will be the featured speaker for the 2000 Albaugh Phi Beta Kappa lecture. Dr. Gould will speak on “Questioning the Millennium: Why We Cannot Predict the Future” at 11:30 a.m. Nov. 7 in Jones Concert Hall.

Dr. Kenneth W. Wilcox, professor of biology and associate dean of the Graduate School at Indiana University New York, and New York, will deliver his keynote address, “The History of Science: Its Church and State.”

For more information, visit the web site at www.baylor.edu/~chapel

controversy, as evidenced in the late 19th century when an influential leader at the University of Texas tried to shut down Baylor because he believed we confused Christianity and higher education. In his view, schools such as Baylor should go out of existence.

No one else But the men and women of Baylor have persisted in the conviction that no one else can do the work that we are called to do: to become a major intellectual center of academic study and research within the Christian tradition. Our intrinsic character and commitments are as strong as ever, and our national and international recognition is as strong as ever, in large part because of our very character and commitments.

That is to say, Baylor has held firm to the conviction that there is no truth larger than God’s truth, and thus that our own identity as a Christian university requires us to be academically fearless, rigorous and bold. May I repeat what I said at the outset. I believe Baylor is at a crossroads in its history. Are we prepared to be a powerful university, or will we choose an easier course? I see no reason to be a surely a less ambitious one? Let us take the course of greatness, to the glory of God and to the service of humanity.
Family Circle

With sympathy to
Dr. Arunima Busch, chemist, on the death of her mother, Anna White Anderson.

Penny Butler, TTC, on the death of her brother, Johnny Beard Jr.

Linda Capps, modern foreign languages, on the death of her brother, Morris Johnson Jr. and Ann Douglas, School of Engineering and Computer Science, on the death of her father, Joseph Francis Alders.

Yvette Garcia and her mother, Ramona Book, both in residence life, on the death of Ramona’s sister, Mary Poyer Oka.

Sue Herrig, TTC, on the death of her father, Ferrell Stanley.

Dr. Joyce Jones, School of Music, on the death of her stepfather, Jeffrey Carr Jones.

Joyce Lamb, public relations, on the death of her husband, Don.

The family of Dr. Daniel A. Sternberg, professor emeritus and former dean of the School of Music, on his death.

Roberta Stepping, printing procurement, on the death of her mother, Mary Ann Donnell.

Lana Waden, admission services, on the death of her husband, Linnie Wilkins.

Howard H. Williams Jr., church relations, on the death of his father, H.H. Williams.

Congratulations to
Elmer Fisher, associate professor emeritus of classics, and his wife, Jo, on their 50th wedding anniversary.

Eddie Roessler, TTC, and wife, Shari, on the birth of their daughter, Carolina Greaye.

Mary Sendon, widow of Andres Sendon, former professor and chair of Spanish, on the birth of her great-grand-daughter, Mason Owen.

Jack Thornton, director emeritus of W&M Vistors Center, and his wife, Irene, former Law School registrar, on their 50th wedding anniversary.

Best wishes to
Dr. Jean Berres, associate professor emeritus of journalism, who was hospitalized recently.

Dorcas Rogers Bright, wife of Robert Bright, manager emeritus of Baylor book store, on her surgery.

Virginia Crump, dean emerita of student life, who is recuperating after a fall.

Lorrie Davidson, widow of Dr. Roy Davidson, former professor and chair of biology, on her surgery.

Dr. Eddie Dwyer, professor emeritus and former chair of religion, on his recent hospitalization.

Marnie Goebel, director emeritus of Baylor Press, who is recuperating from retina occlusion surgery.

Helen Lake, associate professor emeritus and former chair of business communications, on her recuperation after a recent fall.

Dr. L.V. McAlhane, professor emeritus and former dean of the School of Education, on his recent hospitalization.

Luts Myte, wife of E.B. Myte, former dean of student residence halls, who is recuperating from a stroke.

Dr. Lois Sutton, professor emeritus of French, on her cataract surgery.

Spotlight

Presentations & Participations

Dr. Kendall W. Arzt, associate professor of management, Dr. R. Duane Ireland, professor of management, director of the entrepreneurship studies program and The Curtis & Harriet Chiem Chair of Entrepreneurship, and Patricia A. Norman, assistant professor of management, presented a co-authored paper titled “Acquiring and Using Competitive Intelligence in Entrepreneurial Firms” at the Academy of Management’s annual conference Aug. 4-9 in Toronto, Canada. Co-author was Dr. Mike Hitt, Arizona State University. Dr. Arzt also presented “Buyer-Supplier Contracting: Contract Choice and Ex Post Negotiations Game” at the conference.


Dr. William Y. Davis, professor of English and World Languages, presented “Making the World with Words: A Reading of Charles Wright’s Apokalypsis Book of the Dead” at the eighth annual International Literature of Region and Nation conference Aug. 2-6 at Mid-Sweden University in Umeå, Sweden. He also gave a reading of his poetry at the conference.

Susan L. Dunkerly, assistant professor of photography, had a solo exhibition of 18 of her photographs Aug. 13-39 at the Southern Light Gallery of Amhurst College in Amhurst, and had 3 of her photos also featured Sept. 22-29 at the Anne Dean Turk Fine Art Gallery of Kilgore College in Kilgore.

Dr. Marc H. Ellis, University Professor of American and Jewish Studies, delivered a plenary address titled “On Martyrs and Mission: Jewish Reflections on the Missionary Life” at the Center for the Study of New Western Christians conference July 6-8 at Edinburgh University in Edinburgh, Scotland. He also presented “The Next Fifty Years: Remembering the Holocaust and the Future of Jewish Life in the Diaspora of the 21st Century” at an Oxford University conference July 16-20, gave a televised briefing to the U.S. Congress titled “Sharing Jerusalem: A Protagonist Jewish Perspective” Aug. 3, in Washington, D.C., and lectured, taught a master class and participated in panel discussions as a faculty member at Writing from the Soul, a writing conference held Sept. 7-12 in Santa Fe, N.M.

Dr. James B. Farison, professor and chair of art history, presented “Feature Extraction in AVIRIS Images Using the Orthogonal Projection Filter” at the international Conference on Imaging Science, Systems and Technology June 20-29 in Las Vegas, Nev. He also chaired a session on information retrieval and feature extraction at the conference.

Dr. Liane Frickindison, associate professor of journalism, presented “North Atlantic Storms: Media Coverage of Crisis in Scandinavia” April 28 at the Western Social Science Association annual conference in San Diego, Calif. She presented “Civic Knowledge and Cultural Form” June 5 at the International Communication Association’s annual conference in Acapulco, Mexico.

Dr. Greg Garrett, associate professor of English, was a featured reader and panelist at the San Fe Writers Conference July 25-29 and at Writing from the Soul, a writing conference held Sept. 7-12 in Santa Fe, N.M.

Dr. Carole A. Hanski, associate professor of marketing and director of the pre-morning program, “Waco campus, presented “Involving Undergraduates in Innovations in Activism Research” July 5 at the National Immunization Conference in Washington, D.C. She presented a self-produced video titled “My child, get up” and spoke about the needs of pregnant women and young children at a meeting of Waco community leaders Aug. 17.

Dr. Thomas Hansks Jr., professor of English, gave a public lecture titled “Chaucer and the Nature of Pilgrimage” July 30 at the Church of St. Martin’s-in-the-Fields, London. The lecture grew out of his participation in May in St. Martin’s annual pilgrimage to Canterbury.

Joyce King, visual resources curator in the Department of Art, had two fiber works, Harmony Lace and “Pilgrimage Splendor” exhibited May in the Art at Center of Enos Park in Enos Park, Olo.

Dr. Ute S. Lahaye, assistant professor of German and language laboratory director, presented “Integrating Technology into the French, German and Spanish High School Curriculum” Aug. 10 in an interactive seminar meeting of teachers in the Arlington Independent School District.

Dr. Linda P. Livingstone, associate professor of management and associate dean for graduate business programs, participated in two panel discussions, presented a workshop on instructional design techniques for corporate-based Web training to the Corporate University Exchange Conference July 26-30 in San Francisco, Calif. Dr. Wolschke will serve as chair of the 49th annual Texas Association for Education Technology Conference Nov. 1-4 in San Antonio. He also serves as the association’s president-elect and journal editor.

Lifetime Award

State Oral History Association Honors Thomas Charlton

A mong his peers, Baylor vice president and history professor Thomas Charlton has long been considered a trailblazer of Texas oral history.

In August, the founder of Baylor’s renowned Institute for Oral History was honored for a lifetime of contributions to Texas oral history with the first Lifetime Achievement Award from the Texas Oral History Association (TOHA).

In addition, the award, presented at a TOHA luncheon on the Baylor campus, was named the Thomas L. Charlton Lifetime Achievement Award.

“I’m greatly honored by this award from my peers in Texas and in the field of oral history research, which has brought me a great deal of personal and professional satisfaction,” Dr. Charlton said. “And I’ve been so proud that Baylor and the state of Texas have been leaders in this field.”

During Charlton’s 25-year tenure as director of the Institute for Oral History, the program earned a nationwide reputation for excellence in interviewing and the processing of volumes of oral history transcripts. He also established a summer research faculty program that provides stipends for Baylor faculty to conduct oral history research in topics related to their fields.

As co-founder of the Texas Oral History Association in 1982, Dr. Charlton guided TOHA through the formative years to become one of the largest regional oral history associations in the country. On the national level, Dr. Charlton served as president of the Oral History Association from 1990-1991.

A writer as well as frequent presenter at conferences and meetings, Dr. Charlton’s book, Oral History for Texas, published in two editions by the Texas Historical Commission, is a respected handbook among professional and amateur historians in the Southwest. — Lori Scott Poygeman

“Having an Impact as a Scholar and Teacher” and “Discovering the Elusive Work-Family Balance,” at the Academy of Management’s annual meeting Aug. 4-9 in Toronto, Canada.

Dr. B. Michael Long, assistant professor of Russian and director of the Slavic studies program, presented “Making History: Yuri Stoyanov of Chezmir and the Revolution of 1989” June 18 at an International Oral History Association conference in Istanbul, Turkey.

Dr. Roger C. Mayer, associate professor of management, presented a co-authored paper titled “Teamwork in Technology Adoption: The Relationship between Kibbutzim and Technology Champions” at the Academy of Management’s annual meeting Aug. 4-9 in Toronto, Canada. Co-author was Dr. Mark Fuller of Washington University.

Paul A. McCoy, associate professor of art and Ceramics-in-Residence, had a solo exhibition of ceramic sculptures and relief, Aug. 26-Sept. 22 at the Sanilin Fine Arts Gallery at Southeastern University in Georgetown.

Dr. James F. Moshinskie, associate professor of management, presented a co-authored paper titled “Interruptions in Technology Adoption: The Relationship between Kibbutzim and Technology Champions” at the Academy of Management’s annual meeting Aug. 4-9 in Toronto, Canada. Co-author was Dr. Mark Fuller of Washington University.

Lori Scott Poygeman
Be It Resolved

Resolution: The Faculty Senate recognizes Daniel Arie Sternberg, dean emeritus of the Baylor University School of Music, for his contributions to the Baylor School of Music, the broader Baylor community and the Waco community. He joined the Baylor faculty in 1942 and the following year was named dean of the School of Music, a position he held with distinction for nearly 40 years. In addition to overseeing unprecedented growth in the School of Music, he created the Oratorio Chorus, the Baylor Symphony Orchestra, the Graduate Division of the School of Music and the Baylor Opera Department. In 1962, he reestablished the Waco Symphony Orchestra and served as music director and conductor for 25 years. After his retirement from Baylor University in 1982, he continued to conduct, compose, lecture and perform, in short, continued to contribute to the musical life of the Waco community. His remarkable life embodies a series of triumphs over prejudice and adversity in one of the most calamitous decades in European history. Having escaped the Holocaust and been driven from his homeland, he found a home and family/community here at Baylor and, as a consequence, enriched all our lives. The Faculty Senate also recognizes the Daniel Sternberg Scholarship, established by the School of Music, and encourages individuals to contribute to it in Daniel Sternberg’s memory.

Faculty Senate, September 2000

Daniel Sternberg
Dean Emeritus of the School of Music at Baylor University

Sternberg, Newman Mourned by University

Dean emeritus of the School of Music Daniel Sternberg and former Baylor Regent Victor Newman are being remembered as two men whose lifetimes of service epitomized the University’s mission.

Dr. Sternberg, 87, died Aug. 26 at his Waco home. Born in 1913 in Lwow, Poland, he began piano lessons at age 5 and later added cello to his musical studies. He graduated at the top of his class from the Vienna National Academy of Music, where he was a student of conducting.

Following a distinguished early musical career in Leinzig, he fled Hitler’s Nazi regime and emigrated to the United States in 1939.

Dr. Sternberg joined the Baylor School of Music in 1942 (see resolution above). Among many other awards, Dr. Sternberg received the Dallas Symphony Orchestra’s Harold J. Abrams Memorial Award for his “Concert Overture,” which he wrote for the Baylor Centennial in 1945.

Dr. Sternberg is survived by his wife, Mary Jane; his five children and two grandchildren.

Newman, 89, died Aug. 24 at a Waco hospital. A longtime Waco civic leader, successful businessman and philanthropist, he served for 18 years as a Baylor trustee and regent.

He received the W.B. White Meritorious Service Award from the Baylor Alumni Association in 1985 and was presented the Alumnus Distinguished Award in 1992. In 1997, the Newman's were awarded the Baylor University Founder’s Medal.

Newman owned, helped start or managed several businesses, including Brazos Steel Building Co., Dealer's Electrical Supply Co., Pure Milk Co. and Fitting Supply Co.

He is survived by his wife of 65 years, Elizabeth; his daughters, Nancy Logan and Martha Fontenot; and their husbands, Fred Logan and Milton Fontenot; three grandchildren, and two great-grandchildren.

Dr. Newman is survived by his wife, Mary Jane; his five children and two grandchildren.

 Tribute: The Faculty Senate recognizes Daniel Arie Sternberg, dean emeritus of the Baylor University School of Music, for his contributions to the Baylor School of Music, the broader Baylor community and the Waco community. He joined the Baylor faculty in 1942 and the following year was named dean of the School of Music, a position he held with distinction for nearly 40 years. In addition to overseeing unprecedented growth in the School of Music, he created the Oratorio Chorus, the Baylor Symphony Orchestra, the Graduate Division of the School of Music and the Baylor Opera Department. In 1962, he reestablished the Waco Symphony Orchestra and served as music director and conductor for 25 years. After his retirement from Baylor University in 1982, he continued to conduct, compose, lecture and perform, in short, continued to contribute to the musical life of the Waco community. His remarkable life embodies a series of triumphs over prejudice and adversity in one of the most calamitous decades in European history. Having escaped the Holocaust and been driven from his homeland, he found a home and family/community here at Baylor and, as a consequence, enriched all our lives. The Faculty Senate also recognizes the Daniel Sternberg Scholarship, established by the School of Music, and encourages individuals to contribute to it in Daniel Sternberg’s memory.

Faculty Senate, September 2000

Daniel Sternberg
Dean Emeritus of the School of Music at Baylor University

Sternberg, Newman Mourned by University

Dean emeritus of the School of Music Daniel Sternberg and former Baylor Regent Victor Newman are being remembered as two men whose lifetimes of service epitomized the University’s mission.

Dr. Sternberg, 87, died Aug. 26 at his Waco home. Born in 1913 in Lwow, Poland, he began piano lessons at age 5 and later added cello to his musical studies. He graduated at the top of his class from the Vienna National Academy of Music, where he was a student of conducting.

Following a distinguished early musical career in Leinzing, he fled Hitler’s Nazi regime and emigrated to the United States in 1939.

Dr. Sternberg joined the Baylor School of Music in 1942 (see resolution above). Among many other awards, Dr. Sternberg received the Dallas Symphony Orchestra’s Harold J. Abrams Memorial Award for his “Concert Overture,” which he wrote for the Baylor Centennial in 1945.

Dr. Sternberg is survived by his wife, Mary Jane; his five children and two grandchildren.

Newman, 89, died Aug. 24 at a Waco hospital. A longtime Waco civic leader, successful businessman and philanthropist, he served for 18 years as a Baylor trustee and regent.

He received the W.B. White Meritorious Service Award from the Baylor Alumni Association in 1985 and was presented the Alumnus Distinguished Award in 1992. In 1997, the Newman’s were awarded the Baylor University Founder’s Medal.

Newman owned, helped start or managed several businesses, including Brazos Steel Building Co., Dealer’s Electrical Supply Co., Pure Milk Co. and Fitting Supply Co.

He is survived by his wife of 65 years, Elizabeth; his daughters, Nancy Logan and Martha Fontenot; and their husbands, Fred Logan and Milton Fontenot; three grandchildren, and two great-grandchildren.

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