Baylor University officially assumed operation of Waco public television station KCTF, Channel 34, on Jan. 29, launching a new era in public broadcasting for Central Texas. The station faces a future that is ripe with exciting opportunities, though not without a few challenges. The primary beneficiaries will be Baylor students, local public television viewers and the University itself.

Baylor accepted the 10-year-old station and the organization that holds its license — Brazos Valley Public Broadcasting Foundation — after being approached by station management and board members last year with an offer to turn the operation over to the University without cost. KCTF has been

Michael Bettersworth, telecommunications research associate, instructs communications graduate student Sandra Hackett at the KCTF switcher.
**President’s Perspective**

Baylor enjoys excellent reputation in international education

S

The UPC met to process information gathered from four forums held earlier this year. According to Morris, UPC members broke into small groups to discuss the outcomes of these meetings, which are designed to provide input on the future direction of the University. The feedback from these forums will be used to develop strategies for achieving the University’s goals.

We need to redouble our efforts to be warm and welcoming and make the experience for our international guests who come to Baylor as positive as it can be. We then returned to China and traveled northward toward Kunming in the Province of Yunnan. Baylor has a relationship there with the Yunnan Institute of the Nationalities. Yunnan Province has some 26 different Chinese groups, and the 25 minority groups there support the Institute for the Nationalities. The president, Zhao Jiaowen, also is a Baylor graduate.

MIT of China

Our final stop in China was Beijing, where we have a relationship with Tsinghua University, which is truly one of the two most prestigious universities in all of China. It is sometimes referred to as the MIT of China. Baylor has an exchange professor from Tsinghua, Professor Peng Yan, on campus this semester in the Department of Modern Foreign Languages. Tsinghua has many exchange opportunities for Baylor faculty and students, particularly graduate students.

We then traveled to South Korea and visited a university that is clearly regarded as the finest private institution in all of Korea. Yonsei University is referred to as the Princeton of Korea. There we met with three outstanding young scholars in their Department of International Studies. It was an impressive and inspiring visit, and they are very enthusiastic about cultivating future relationships with Baylor.

Our final stop was Fukushima, Japan, home to Baylor’s oldest exchange program at Seinan Gakuin University. The University’s relationship with Seinan Gakuin dates back to 1971. We currently have five very eager students studying there. I returned from this trip with a renewed sense of the importance of international education. I hope that you will strongly consider a way as a Baylor faculty or staff member to make an international experience part of your professional development.

I also hope that you will encourage our students to take advantage of international study opportunities, whether they are in Africa, South America, Europe, Western Asia or Eastern Asia. We need to intensify our efforts to encourage our students in this regard.

MIredoubt our efforts

Finally, while it is part of our character as Baylor faculty and staff to be hospitable, I would ask you to pause and reflect on how important it is for us to be aware of international students and faculty members who are in our midst. I can tell you that the institutions we visited love Baylor, and they have treasured our faculty and students wonderfully.

We need to redouble our efforts to be warm and welcoming and make the experience for our international guests who come to Baylor as positive as it can be. Being in a strange land can be unsettling and confusing. I listened to be more diligent in developing relationships with faculty and students who come to us from international settings.

Jim Vardaman and his colleagues in international education do an outstanding job in pursuing international opportunities for our faculty and students, as well as hosting hundreds of international students and faculty on our campus. I encourage you to take advantage of the resources in our Center for International Education that can help you plan your international experience. It will truly enrich your personal and professional lives.
Board Lifts Ban on KERA, Considers Adding Public Radio

The new 12-member Board of Directors for Brazos Valley Public Broadcasting Foundation held its first meeting on Jan. 30 and elected officers for the board and the foundation. The director also unanimously voted to lift the four-year-old block of public television station KERA on Waco-area Cablevision.

Dr. Michael Korpi, vice president for University relations and the Ben H. Williams Professor of Marketing, as chair of the board. Dr. Korpi, a professor of communication studies and director of telecommunication, said, “As the entire television industry, PBS and KCTF move to these technological advances, the benefits to our students will be even greater.”

Because of Baylor’s leadership position in researching new communication technology — particularly digital and high-definition television — KCTF and students both benefit from dramatic changes that are occurring in broadcasting.

“At the entire television industry, PBS and KCTF move to these technological advances, the benefits to our students will be even greater.”

Dr. Michael Korpi, director of Baylor’s telecommunications division and vice-chairman of the Brazos Valley board, agrees that students will realize expanded benefits from the new arrangement.

There is a great synergy between KCTF and the telecommunication division. This has been true since we had our very first student intern at KCTF many years ago,” Dr. Korpi said. “KCTF is a great laboratory for our students. Because of this, we worked hard for KCTF’s survival. Now that KCTF is part of Baylor, we can focus on excellence rather than survival. Now that KCTF is part of Baylor, we can focus on excellence rather than survival. Now that KCTF is part of Baylor, we can focus on excellence rather than survival. Now that KCTF is part of Baylor, we can focus on excellence rather than survival.

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One of the most important justifications for allowing control of the station was to preserve and expand learning opportunities for Baylor students, said Dr. Dan Akulson, vice president for University relations and newly elected chair of the Brazos Valley Public Broadcasting Foundation Board of Directors.

“Last April when we visited Brigham Young University and its public television station, KBYU, we were impressed by the number of students who were working at the station,” Dr. Akulson said. “From master control to marketing, students were getting hands-on experience in the operation and management of a public broadcasting organization.

While some university-affiliated public television stations keep students from getting hands-on experience in the operation and management of a public broadcasting organization.

Some university-affiliated public television stations keep students at a distance and limit them to an intern program, we found that KERU serves as a good model for where we want to take KCTF.”

Dr. Michael Korpi (left) and Kliff Kuehl, KCTF general manager, in the KCTF studio.

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Dr. Michael Korpi (left) and Kliff Kuehl, KCTF general manager, in the KCTF studio.

Under a simulcasting scenario, KCTF will broadcast a single analog program stream over its current Channel 34, but will be able to broadcast up to six standard-definition programs on its future digital Channel 20. In addition to PBS program streams, KCTF could simultaneously broadcast college-level telecourses and other local programs, including K-12 instructional television. The station also would have the option of broadcasting a single high-definition program on its digital channel.

This allows the vast amount of educational content available on KCTF and the telecommunication division to be made available to a wider audience.

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While digital television brings exciting new opportunities, it also introduces significant challenges.

Perhaps the greatest challenge is the cost of conversion. Within the next five years, stations must install new transmitters, antennas and other equipment to carry the digital signal. The cost of simply passing through the network feed has been estimated at $2 million per station.

Baylor is better prepared for the conversion than most other small-market PBS stations, thanks to recently acquired tower space that has been donated by Waco’s Callie Broadcasting. The company is providing KCTF with a 25-year rent-free lease on a recently vacated 1,000-foot tower in Moody. The tower is twice the height of the station’s current tower and is strategically located to serve the Central Texas television market.

The price tag for building a comparable tower would be close to $1 million — half of the initial digital conversion cost.

Seeking grant

Baylor also is seeking a grant from the U.S. Department of Commerce for a new $600,000 digital-capable transmitter that would replace the station’s current analog transmitters, which is prone to failure.

The new transmitter would be able to broadcast a much stronger analog signal until 2003 and then convert to digital transmission with minor modifications.

The remainder of the cost of digital conversion is expected to be covered from funds appropriated by Congress and from local and state sources.

Beyond the educational benefits that KCTF provides for Baylor and the community, station ownership will allow the University to produce programs for distribution throughout the PBS system, creating additional visibility for the institution, its students and its faculty. KCTF already is at work on a Christmas special that will feature Baylor music groups and campus landmarks.

If underwriting for the show can be secured by summer, the station plans to tape the special next fall and make it available to individual PBS stations in time for airing next Christmas.

Kuehl said board members that the foundation would seek a grant from a local organization to fund a consultant to study the public radio opportunity. He said several factors must be overcome to establish a public radio presence in Central Texas, including start-up costs, availability of a frequency, and qualification for funding from the Corporation for Public Broadcasting. — BN

Merger Will Preserve, Expand Student Learning Experience
Beall Poetry Festival Brings Noted Poets to Campus

A annual event to be held March 23-25

Baylor brings to campus a group of award-winning poets and critics March 23-25 for the 10th annual Beall Poetry Festival. The poetry readings, discussions and lectures are all free and open to the public.

This year’s festival continues a rich blend of talents well-known in literary circles, including Poet laureate, chair, Dr. Anita Baker, Dr. Karen Myers, and “Living Positive in a Negative World.”

For two sessions: “Common Sense Religion” and “Common Sense” faith.

For more information, call Dr. Baker at 800.722.EDUCA.

The poetry panel on Wednesday will be held in the McKim Memorial Student Union.

All other events will be held in the Meadows Recital Hall of the McCrary Music Building.

The Beall Poetry Festival is supported by the John A. and DeLanse McGoldrick Beall Endowed Fund, established in 1994 by Mrs. Virginia Beall Hall of Muscle, Ind., to honor her parents and to encourage the writing and appreciation of poetry.

For more information, call the Baylor Department of English at 792.7730 or visit the Beall Poetry Festival web site at http://pr.baylor.edu/Beall.

— Vicki March Kaleb

Schedule of Events

Tuesday, March 23
• Poetry reading by Gary Soto, 3:30 p.m., Meadows Recital Hall, McCrary Music Building.
• Poetry reading by Adrienne Rich, 8 p.m., Meadows Recital Hall

Wednesday, March 24
• Poetry panel with invited poets and critics, 3:30 p.m., Mabee Theater, Hooper-Schaefer Fine Arts Center.
• The Virginia Beall Ball Lecture on Contemporary Poetry by Joanne Feit Diehl, 8 p.m., Meadows Recital Hall.

Thursday, March 25
• Poetry reading by Yusef Komunyakaa, 3:30 p.m., Meadows Recital Hall.
• Poetry reading by Philip Levine, 8 p.m., Meadows Recital Hall.

Faculty retreat to feature “common sense” faith

Dr. Gerald E. Mann, described as a “voice for common sense Christianity,” will be the keynote speaker at this year’s faculty retreat March 3 at the Bill Daniel Student Center.

Dr. Mann, minister of Riverbend Church in Austin, is a writer and humorist. He will give the noon address on “The Stewards of Grace.”

Following the buffet luncheon at 11:30 a.m. in the Barnard Drawing Room, participants will move to the Houston Room for two sessions: “Common Sense Religion” and “Living Positive in a Negative World.”

The retreat is sponsored by the Religious Affairs Committee, which includes Lois Myers, chair; Dr. Anita Baker; Dr. Karen Freedenburg; Dr. Christine Geltz; Dr. Don Mullins; and Dr. Byron Newberry.

For more information, call Dr. Baker at ext. 3160. — BV

Boys in Baylor’s Troop Soar as Eagle Scouts

Class of 5 earns distinguished honor; University’s Historic Village benefits from projects

One as an Eagle Scout, always as an Eagle Scout. From its such a distinct tradition to attain, it carries lifetime value. Certainly the five young men of Baylor’s Boy Scout Troop 497 who worked hard and were awarded the high honor on Jan. 16 recognize its value.

The troop’s recent class of Eagle Scouts includes Eric John Dutton, George Walker, John Marbach and Harrison Parks, all 14, and Casey Shepard, who is 18, the cut-off age for earning the award.

It may seem a bit unusual to have a major university charter a troop, Churches, community organizations and PTAs more typically take on that role.

But the Boy Scouts’ link with higher education is a natural, according to Dr. Wayne Parks, the troop’s Scoutmaster and a local dentist.

“The basis that Scouting has does not compromise, and it doesn’t change with prevailing social mores,” Dr. Parks said. “It espouses the same things that Baylor espouses. Most young men and women are, I think, searching for and in need of a standard they can rely on, something that is a constant, something that is not a compromising of values.”

Troop chartered in 1993

Baylor chartered the troop in 1993. It current has about 50 boys active in the organization, in which Scouts progress in rank by earning badges. It takes 24 badges and anywhere from 75 to 100 hours of service to earn the Eagle Scout award, a milestone very few Cub Scouts starting out at age 8 ever manage to attain.

“Only 2 percent of boys who enter the Scouts ever achieve Eagle Scout rank,” said Dr. Parks, who also is an Eagle Scout. Troop 497 is known for advancing an average of three boys per year to Eagle Scout rank, he added.

For Dr. Parks, it has been a special treat to be Scoutmaster and see his son, 19-year-old Casey, and now George Harrison, follow in his footsteps.

“It’s been fantastic. It provides you with the ability to watch your son grow and develop.”

Baylor faculty members have been a big part of the troop’s success, according to Dr. Parks. Several faculty members have participated in projects with the boys. And Baylor has benefited, as well. Much of the troop’s required service work is done at the Gov. Bill and Vara Daniel Historic Village on the University campus.

Reynolds a life Scout

Chancellor Herbert H. Reynolds was instrumental in obtaining the troop for Baylor and is himself a Life Scout. In addition, he was the Distinguished Citizen Award in 1988 by the Heart O’Texas Council of Boy Scouts of America.

He said Baylor and the Boy Scouts are a great fit. “I’ve always been interested in Scouting, and I’m proud of the young people who participate in this.”

He, too, has been impressed with the number of Eagle Scouts produced by the group. “First of all, you have to be highly motivated and highly disciplined. If you have perseverance and you see things through to completion, you learn an important lesson — that good things happen to people who work hard. You carry that through life.” Dr. Reynolds said. — Vicki March Kaleb

http://pr.baylor.edu/Beall
Baylor Initiates Graduate Social Work Education This Fall

Dr. Diana R. Garland
Chair and Professor of Social Work

Historically churches and other Christian groups and organizations have cared for families in crisis and persons marginalized by society. They have spoken out and fought against social factors that have led to the victimization and oppression of persons. They have provided counseling and support for the development of healthy children and families. Historically, as a direct outgrowth of these concerns and efforts, church leaders founded and shaped the nascent social work profession.

Over the past 50 years, churches and denominational agencies have recognized the value of professional social workers. They have employed social workers to lead and serve through congregations and denominational agencies and other Christian organizations—in child and family counseling and support programs, foster care and adoption programs, programs serving the elderly and persons with special needs, ministry with poor and inner-city communities, and in cross-cultural and international missions. The network of Christian social work institutions is vast. In the child welfare sector alone, more than two-thirds of private child welfare agencies are sponsored by churches and other religious entities. Recent cutbacks in governmental service institutions is vast. In the child welfare sector alone, more than two-thirds of private child welfare agencies are sponsored by churches and other religious entities. Recent cutbacks in governmental service institutions are significant contributors to the development of healthy children and families. The program proposes to provide preparation in social work across the nation and the world; and to prepare well-educated professional social workers who understand and can contribute to this development of children and teen-agers, to provide education in a variety of denominations, to provide research programs that will contribute to our knowledge about the nature and needs of human life and to religious organizations as significant contributors to the lives of persons and communities.

Diversity of denominations

The first year of study provides all students with foundations they need for social work practice. Baylor’s new graduate program has a national reputation for undergraduates and communities. Its closure was the impetus needed to begin developing a graduate program in religiously affiliated agencies.

Baylor’s MSW program currently is in the second academic year. The MSW program consists of 63 semester hours, which includes 16 hours of credit for the two internship experiences.

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Baylor’s new graduate program will prepare professional social workers who integrate values and experiences of Christian faith and spirituality, and knowledge and skills in church leadership, with professional social work practice, whether they are employed by churches and agencies, or in other private and public social work settings. Baylor graduates will be prepared to serve in many capacities, such as:

- leaders of community and family ministries in congregations;
- counselors and therapists for persons and families in crisis;
- developers of church-based community programs to encourage healthy development of children and teen-agers;
- youth leaders providing hope-filled alternatives to school failure, gangs and street violence;
- developers of family support programs to help persons at risk of neglect or abuse of their children;
- designers of community and social policies that advocate for and help lift persons and families out of poverty;
- national and international foster care and adoption specialists for children who need homes;
- trainers for volunteers who want to express their faith through service to others;
- builders of communities that support frail elderly adults, single parent families and all who need the nurture and involvement of a caring community; and
- international consultants in community development and family services.

March 1999
Sit back and enjoy with "It's a Marvelous Experience".

Two Baylor families celebrate their personal 'United Nations' through international adoption

Dear Dr. Sharp,

My Family.” Martha Meeks, a 1986 Baylor graduate now living titled “A Slip of Paper: How a Baylor Professor Impacted touched the life of one of her former students, who that small paper in my wallet.” Meeks and her husband later became the parents of 130 rings have been purchased from any local jewelers participating.

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Martha Meeks, a 1996 Baylor graduate now living

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It was devastating for all of us,” said Dr. Pat Sharp, a professor of curricu-

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Baylor News

Annual Ring Ceremony March 15

Every semester, Baylor seniors prepare to leave the University campus and enter the real world. The Alumni Association presents an opportunity for seniors to participate in one more Baylor event before graduation — the Annual Ring Ceremony. Held each spring and fall.

This spring’s ceremony will be held at 5 p.m. March 15 at the Hogue Dillard Alumni Center. All seniors with 90 or more hours who have attended a traditional Baylor class ring may participate.

President Robert B. Sloan Jr. will present the rings and Master Teacher Emeritus and retired professor of history Robert L. Reid will discuss the traditions of the 12 symbols on the ring.

As ordered for 130 rings has been made and close to 70 seniors have expressed interest in attending the ceremony, said Alan Bowen, director of special projects for the Alumni Association.

Last fall, 90 seniors participated.

The first ring ceremony was held in spring of 1996. Prior to the fall of 1995, Baylor rings could be purchased only through the Alumni Association.

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For more information, call the Alumni Association office at ext. 1121.

Elizabeth Harris

‘It is a Marvelous Experience’ Two Baylor families complete their personal ‘United Nations’ through international adoption

Spring enrollment sets another record at 12,159

Following a record-setting fall semester, Baylor University has set another standard for student enrollment.

Official 12th-day enrollment statistics compiled by the Office of the Registrar show Baylor with a record enrollment of 12,159 students for the spring 1999 semester. The figure represents an increase of 590 students from official figures for the spring 1998 semester. Including this in year’s enrollment are 10,358 undergraduates, 1,145 graduate students; 384 students in the School of Law; and 152 students in George W. Truett Theological Seminary, bringing the total for the Waaco campus to 12,039.

At the U.S. Army Academy of Health Sciences in San Antonio, where Baylor has an affiliated degree program, 120 students are enrolled.

Students from all 50 states and approximately 70 foreign countries are currently enrolled at Baylor.

Last fall, Baylor enrolled 12,867 stu-

dents, the largest enrollment figure in the University’s 153-year history.

— BN

Child and adult reading courses at reduced rates

Baylor Continuing Education, in conjunction with the Institute of Reading Development, is offering reading courses for participants from age 4 (Reading Readiness) to adults (Speed Reading for Work, School and Recreation).

Prospective students and administrative assistants register by calling the Extension Office at 335-1500. Available on the Baylor campus and throughout the State for 1999, the Advanced Placement Reading Course is for qualified students to receive college credits.

The courses meet once a week for five weeks on the Baylor campus and have various starting dates, from March 27 to March 31. Regular prices for the courses range from $159 to $239; however, Baylor faculty and staff may send one member of their immediate families to a class for the reduced price of $79. To ask questions about the class call ext. 3550. To enroll, call 1-800-979-9151.

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Race Relations
Focus of Speech
Edmondson series features UC-B professor March 17-18

Rec relations in America from the last century to the present will be discussed by Pulitzer-Prize winner Dr. Leon F. Litwack when he presents the 21st annual Charles Edmondson Lecture at Baylor University Thursday, March 18. The theme of the lecture is “We Are in the Water: African-Americans and Race Relations.” Dr. Litwack is an acknowledged race relations specialist who has taught history at the University of California at Berkeley for nearly 35 years, said program organizer Dr. David W. Hendon, professor of history and director of the Baylor Interdisciplinary Core.

Dr. Litwack received his bachelor’s, master’s and doctorate at Berkeley during the 1950s. He taught at the University of Wisconsin at Madison for seven years and has served as a visiting professor and full-time lecturer at many universities around the world, including in Australia, Finland, Russia and China.

Dr. Litwack’s first lecture, “Trouble in Mind: The Age of Jim Crow” will be presented at 7:30 p.m. Wednesday, March 17, at Meadows Recital Hall in the Gemini-McCown Music Building. His second lecture, “A Change Is Gonna Come: The Civil Rights Era,” will be at 9:30 a.m. Thursday, March 18, in Meadows Recital Hall.

The lecture will focus on events of the 1960s and 1980s when “the major civil rights fight was over the meaning of freedom in America,” Dr. Litwack said. The struggles were over “the enfranchisement of black men and women and the legally imposed repression of their descendants.” It also was “over the bonds of slavery and the bonds of segregation and discrimination” to which they were subjected. “In both decades, partly for military and political reasons, major efforts were undertaken to restructure race relations.”

And in both decades, this nation made commitments to black freedom and civil rights that over- reached popular corrections,” he said.

The recipient of numerous teaching awards and honors, Dr. Litwack was named one of the 10 Top Teachers in California by California Magazine in 1980. He has received the Pulitzer Prize for history in 1980 and was named a distinguished teacher by the University of California in 1995 and 1997. He has many professional activities include serving as the general co-editor of the Harvard Guide to African-American History, and he is a former president of the Organization of African Historians.

He has written a number of articles and books, including Born in the South, Born in the North: The Negro Exodus, the Free States. His most recent book is Trouble in Mind: Black Southerners in the Age of Jim Crow. His essays have appeared in numerous publications, including the Journal of African-American History and The New England Quarterly. Dr. Litwack also has worked as a consultant for a number of film and television productions, historical and museum exhibits and social history projects.

The Edmondson Historical Lectures, sponsored by the history department, are made possible by an endowment established by Dr. E. Raul Edmondson of Longview to honor his father, Charles S.S. Edmondson.

The lectures are free and open to the public. For more information, contact Dr. Hendon at ext. 4620. — Alan Hunt

Faith in the Family is Topic of Annual Willson-Addis Talk

George W. Truett Theological Seminary’s Third Annual Willson-Addis Lecture will focus on what some believe is one of the hottest topics facing churches today — understanding and nurturing the faith of the family.

Dr. Diana R. Garland, professor of social work and director of the Baylor Center for Family and Community Ministry, will lecture on this topic at 4 p.m. Tuesday, March 30, in the Carlson Banquet Room of the Carlson Academic Center.

“The Willson-Addis lectures focus on practical issues of Christianity and what could be more practical than faith and the family?” Family ministry touches all of us,” said Dr. Michael Morgan, assistant dean of Truett Seminary.

Dr. Garland, who also is director of graduate social work education and editor of the journal Family Ministry: Empowering Through Faith, is an award-winning authority on family ministry. She is the author of 14 books including Previous in His Sight: A Guide to Child Advocacy, Church Agencies Caring for Children and Families in Crisis and Church Social Work. Her most recent book, Family Ministry, is slated for publication later this year.

By Baylor faculty and staff will have the opportunity to make children’s dreams of a playground facility in North Waco come true through participation in the Staff Council’s spring project.

The Staff Council chose at its Feb. 9 meeting to assist Mission Waco by mining money to fund construction of a playground near the Jubilee Training Center on North 15th Street. If enough contributions are received, Baylor employees also will help send a Waco child to Camp Nikes, a Christian camp near Rockdale that the mission sponsors.

Elaine Harknett, coordinator of the Honors Program and member of Staff Council, brought Mission Waco’s need to the attention of the other Staff Council members after contacting its founder, Jimmy Doremi.

“In the area where Jimmy is working, he and his volunteers are trying to push out the bad and bring in the good,” Harknett said. “He is turning the community around in that way. By helping Mission Waco, we will be helping someone one on our own doorstep.”

For more information about the spring project, contact Marilyn McKinsey, Staff Council chair, ext. 3758. — BN

Service Awards Ceremony Honors Nearly 350 Faculty, Staff Members

Several Baylor employees received royal treatment, complete with gold and precious metals, at the University’s Annual Service Awards ceremony Feb. 17.

Approximately 350 Baylor faculty and staff members were recognized for service ranging from three to 45 years. Additionally, six “Outstanding University Staff,” selected by their colleagues, were presented with a certificate of recognition and a check for $1,000 each. Presentations were made by President Robert B. Noojin Jr.

Recognized as “Outstanding University Staff” at this year’s ceremony were William Goedeke, technical/paraprofessional/skill; Debbie Magee and Dana Hines, professional; Thelma Mathews and Becky Beck, office/clerical; and Brenda K. Morris, executive/administrative management.

“The hardest part is trying to keep who the recipients are a surprise, because some of them may not be receiving a service award that year,” said Denise Ledbetter, Baylor’s assistant director of benefits. “You can see the excitement in the faces of the ones who had absolutely no idea they had been selected.”

Faculty and staff members honored for their length of service at Baylor receive either a 10-karat yellow-gold brooch or a 10-karat white-gold tie-tac. Diamond adam’s pats of those employees who have served from five to 45 years, with the size and number of jewels distinctive for each five-year increment.

Baylor employees have been recognized for their tenure at the University for a number of years, Ledbetter said. One of the most memorable services was held in 1957 and honored Mrs. Lily M. Russell for 50 years of service. It wasn’t until 1972 that the Service Award Program was established to annually honor faculty and staff.

“Everyone likes to be recognized, and this is a nice event for faculty and staff to come together for recognition of their service to Baylor,” Ledbetter said.

Since 1975, recognition has been given only to full-time employees. — Kate Langston

Object of Annual Willson-Addis Talk

Students}

Endowment that is examining how faith is a complement its curricular emphases on practical Christianity.

Dr. Garland’s lecture is free and open to the public.

Light refreshments will be served at 3:30 p.m. Alumnus will follow the lecture.

— Julie Carlson
**Family Circle**

With sympathy to
Dr. James Barcus, professor of English, and wife, Nancy, on the death of her brother, Alan Barcus.

Linda Claridy, Texas Collection, on the death of her father, William Copeland.

The family of Zora Fedler, 101, who died recently. She was the dean of the School of Nursing from 1943 to 1951.

Robert J. Jones, lecturer in management and Entrepreneur in Residence, on the death of his grandmother, Ethel Metz, 110.

Pat Saiz, academic advisor, and husband, Glenn Pack, counseling services, on the death of her mother, Jeraldine Saiz.

Dr. Russell Dilday, distinguished professor of home economics, on the recent death of his wife, Opal Dilday.

David Maddox, Trust Seminary Advisory Board, on the recent death of his wife, Dorothy.

**Congratulations to**

Toni Tipps, admissions services, and husband, James, on the birth of son, Dylan Michael.

Best wishes to
Dr. L.V. McNamie, professor emeritus and former dean of the School of Education, who is recovering from recent surgery.

**Offices change floors at Robinson Tower**
The Personnel Benefits, Personnel Services and AA/EEO and Human Relations offices have moved from the first floor of Clifton Robinson Tower to the second floor of the building. All phone numbers remain the same.

**Publications**

**Dr. Kendall W. Artz**, assistant professor of management, had an article titled “Buyer-Supplier Performance: The Role of Asset Specificity, Bureaucratic Investments and Relational Exchange” accepted for publication in the British Journal of Management.


**Dr. Lawrence B. Chorko**, professor of marketing and The Frank M. and Roy Smith Distinguished Chair of Marketing, had an article titled “Ethics and Job Choice” published in Healthcare Executive and an article titled “DSEF: A Foundation That Works” published in Direct Selling Today.

**Dr. A.J. Cotty**, professor of theology at George W. Truett Theological Seminary, has an essay titled “Beyond Walden Pond” about the theology of Henry David Thoreau published in the November-December issue of Touchstone Journal.

**Paul Erickson**, professor and The R.E. and Martha, Patrick Professor of Accounting, had an article titled “Potential Corporate Tax Abuse Should Be Eliminated” published in TAXES: Vol. 76, No. 12, December 1998.

**Linda Frink**, director of the Dallas MBA program, was featured in an article titled “Going to School Isn’t What It Used to Be: Colleges and Universities are Tailoring Degree Programs to Suit Busy Executives” in the January issue of Women’s Enterprise Magazine. She also was quoted in the November issue of Current Technology in a feature about Baylor’s Dallas MBA program.


**Dr. Greg Garrett**, associate professor of English, had an essay titled “Writing Across the Boundaries” published in Poets and Writers (Vol. 27, No. 1, p. 29-33).


**Dr. Barry Hankins**, director of the JM Dawson Institute of Church-State Studies and assistant professor of history, had an article titled “History is Written by the Losers: A Case Study in Historiography and Republican Conflict” published in Pages of History.

**Dr. James W. Henderson**, professor of economics and The Ben H. Williams Professor of Economics, and Dr. J. Allen Seward, associate professor of finance and insurance, had an article titled “Overcompensation from Risk-free Discount Rates” accepted for publication in the August issue of Journal of Legal Economics.

**Dr. Danny Hollingsworth, professor, chair of accounting and business law and The Arthur Anderson & Co. Alumni Professor of Accounting, and Dr. Delton L. Cheeser, professor and The Robert L. Holmes Professor of Accountancy, had a co-authored article titled “Giving 10% to Charity” accepted for publication in the March issue of The Tax Advisor/America Institute of CPAs.

**Dr. Marcia Hunt**, professor and chair of English, had a book titled Approaches to Teaching Shakespeare’s “Romeo and Juliet” accepted by the Modern Language Association’s publications committee for publication in 1999. She also has written a review of Gale Garrity’s and James Hardy’s Age of Iron, English Renaissance Topography of Law and Power for Christianity and Literature.


**Dr. Ute L. Lahaye**, assistant professor of German and director of the language library, had a requested article titled “Selbstlernenkurse zum Erwerben der Französischen Sprache” accepted for publication in the December 1998 issue of the German publication, Frankfurter Zeitung (pp. 438-446).

**Dr. Terry W. Lee**, assistant professor of marketing, and Dr. John F. Tanner Jr., associate professor of marketing and assistant dean for undergraduate business programs, had a paper titled “The Federal Sentencing Guidelines: Implications for Sales Management Courses” accepted for publication in the proceedings of the national Conference in Sales Management to be held in April in New York, la.

**Dr. Jay Lokey**, assistant professor of English and director of graduate studies, had a chapter in Flann McIlwraith’s The Dialogue of Sense and Spirit in Paley and Joyce published in The Paley Newsletter (Vol. 37, pp. 15-28).

**Dr. Kevin G. Pinney**, assistant professor of chemistry and co-authors had an article titled “A New Anti-Antihistamine Containing the Benzylbiguanide Ring System” accepted for publication in Bio-organic and Medicinal Chemistry Letters.

**Spotlight**

**Far Trekkin’**

Librarian Peterson hikes to new heights

A typical dream vacation might include an elegant hotel room and a deluxe rental car, but when Billie Peterson took a trip to Southern Chile in early January, her accommodations were a tent and her transportation was a pair of sturdy hiking boots.

Peterson, associate professor and head librarian, has been taking annual three- to four-day hiking trips through the Rocky Mountains for about 10 years. Last September, however, she and eight extended family members, ranging in age from the early 30s to mid-60s, began planning a hike outside the United States — through an international biosphere reserve called the Parque Nacional Torres del Paine in the Patagonian Andes, located about 60 miles north of Puerto Natales in far Southern Chile.

The group decided on a 12-day trip, Jan. 4-15, to have as much time as possible to enjoy the unique beauty of the park. To get to the park from the airport, they had to take a three-hour bus ride followed by another three-hour ride in jeeps.

Once there, Peterson’s group spent the remainder of the trip on foot. At night, they camped in designated areas called refugios. All supplies were carried in backpacks, and each morning they would pack up for the day and keep moving.

“Most of the time, we don’t have running water or bathrooms when we camp in the Rockies, so we are used to filtering water from streams and using nature as our facilities,” Peterson said.

A four-hour glacier trek on the 10.5 mile-long Montagna Grey was a highlight of the trip for Peterson. The hikers had to use clamp-ons, metal posts that give traction, on their hiking boots to navigate the ice. Using poles, the group crossed glacier streams and scaled ice walls.

Peterson said her most memorable experience was crossing a steep pass during a six-hour hike. The was slow going on one side, but the other side was a precipitous decline of solid mud.

“It takes a certain kind of person who doesn’t mind the inconveniences and wants to be challenged,” she said. “We would hear when the glaciers calved (icebergs breaking off of a glacier), and we’d see the waves in the lake from the iceberg.

“Our feet get a bit sore when you don’t want to cross a river or climb a mountain, but once you start, you can’t turn back.” — Lesley Wallace
Porching Garage

Construction continues at the new parking garage at Fourth and Speight streets. The $7.5 million facility will hold approximately 1,000 cars and will house the Baylor Department of Public Safety.

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Dr. Danny Hollingsworth, associate professor of marketing, attended the annual meeting of the U.S. Association of Small Business and Entrepreneurship conference held Jan. 14-18 in San Diego, Calif. He gave a speech titled "Teaching Religious Toleration in the American Classroom" at the annual Direct Selling Executives Conference to be held March 19 in Washington, D.C. He will present the same paper in a special session titled "Ethics at Work: Three Industries" at the National Academy of Marketing Science to be held May 26-29 in Coral Gables, Fla., that conference. Dr. Loo will be the session chair for "New Directions in Marketing Ethics and Ecological Consumption.

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Dr. Kevin G. Pinney, associate professor of chemistry, gave an invited research presentation titled "The Role of Molecular Recognition and Presentation & Participations

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Dr. Ray Bagby, associate professor of management and The Robert M. and Louise Rogers Professor of Entrepreneurship, attended the annual meeting of the U.S. Association of Small Business and Entrepreneurship held Jan. 14-17 in San Diego, Calif. He also attended the Multicultural Marketing Conference at the University of Texas El Paso Jan. 26-30.

Judy C. Bo wiman, lecturer in economics, gave an address on "They're Doing What?" Series of Central Texas Women in Traditionally Male-dominated Occupations" to two local groups, the League of Women Voters of Waco on Jan. 13, and the American Association of University Women Nos. 9.

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Dr. Lawrence B. Chonko, professor of marketing and The Frank M. and Fay Smith Holliday Professor of Marketing, presented "How Execution Can Contribute to University Education" at the annual Direct Selling Education Foundation Executive Conference to be held March 19 in Washington, D.C. He will present the same paper in a special session titled "Ethics at Work: Three Industries" at the National Academy of Marketing Science to be held May 26-29 in Coral Gables, Fla., that conference. Dr. Loo will be the session chair for "New Directions in Marketing Ethics and Ecological Consumption.

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Dr. Paul A. McCoy, associate professor of art, had a career "Artists in Emerging Occupations" selected for inclusion in the 1999 National Ceramic Competition exhibition at the Kennedy-Douglass Center for the Arts Feb. 9-April 2 in Florence, Ala.

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Dr. Charles S. Mad en, vice president for University Advancement, will present his paper titled "Building a National Research Agenda" at the College Board Admissions Meetings on the future of college admissions Jan. 14-15 in Vancouver, Canada, and give the luncheon keynote address titled "Connecting Business Marketing with Consumer Marketing: Completing the Circle" at the annual Academic Conference of Georgia State University's and Pennsylvania State University's Center for Business and Industrial Marketing Jan. 17 in Atlanta, Ga., give a speech titled "Market Communities of the 21st Century Have No Time or Space, Where Do You Live and How Do You Run for Mayor?" to the Renzo Conference of the American Marketing Association on Jan. 20, give a speech at the AWU Attitude Research Conference Jan. 24 in San Diego, Calif., presided over the mid-year executive committee meeting of the AWU on Jan. 25 in San Diego, and gave a speech titled "The Power of Understanding Market Demand" to the San Antonio CHAPTER of the 21A on Jan. 29.

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Dr. Lynn Murphy, assistant professor of English, recently attended the annual meetings of the Modern Language Association in San Francisco, Calif., and the Linguistics Society of America in Los Angeles, Calif. At the LSA, she chaired a general session for the American Dialect Society and took part in the election of the 1999 ADS Word of the Year (which was a prefix: “e-”).

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Dr. Byron Newberry and Dr. Kenneth Van Tresich, both associate professors of engineering, attended the Best Assessment Processes in Engineering Education II: A Working Symposium held Jan. 26-27 at the National Institute of Technology, Tuskegee, Ind.

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Dr. Kevin G. Pinney, associate professor of chemistry, gave an invited research presentation titled "The Role of Molecular Recognition and
Spotlight Continued from page 9

Molecular Identity in the Development of New Tubulin-Related Anti-Cancer Drugs” Jan. 22 at Texas Lutheran University.

Dr. Max Shavack, chair of the Department of Aviation Science, gave an address titled “The Potential of Biomas Fuels to Decrease Atmospheric CO2” to the closing plenary session of the 12th International Symposium of Alcohol Fuels held Sept. 21-24 in Beijing, China. He and Grazia Zanini, director of the Renewable Alcohol Fuels Development Center (RAFDC), participated in the 117th Congress of the World Energy Council conference held Sept. 13-18 in Houston. Dr. Shavack also attended the Texas Renewable Energy Industries Association conference Oct. 20-26 in Hunt, Texas.

Dr. Mary Margaret Shah, associate professor of mathematics, presented an invited research paper titled “A Captivate Course for Pre-Secondary Mathematics Teachers” at the International Commission on Mathematics Instruction Study on the Teaching and Learning of Mathematics at the University Level held in December in Singapore. The paper was subsequently published by the ICM. A longer version of the paper will be published by the International Commission on Mathematics Education before the international meeting to be held in Tokyo in 2000. She also presented a paper titled “A Guide to ‘Gizaclaying’, a Mathematics Trail” at the joint meeting of the American Mathematics Society and the Mathematics Association of America held Jan. 13-16 in San Antonio.

Dr. Mary Ruth Smith, assistant professor of art education, has an article included in the “Montclair Hard and Soft Exhibitions” at the Center for the Visual Arts in Jersey City Jan. 31-March 2. Also, an embroidered artwork has been selected for inclusion in the international exhibition, “Art of the Stitch,” at the Barbican Centre in London, England, March 17-April 11 and at the Skyline Art Gallery in Gateshead, Tyne and Wear, England, June 25-Aug. 22.

Dr. Beck A. Taylor, assistant professor of economics, presented a co-authored paper titled “Search Costs, Prices, and Price Dispersion in Monopolistically Competitive Markets: Some Empirical Evidence” at the 1999 meeting of the Allied Social Science Association held Jan. 5 in New York, N.Y. Co-authors are John M. Burton and John R. Usher, both of Purdue University.

Dr. Nancy Upton, associate professor of management and The Ben H. Williams Professor of Entrepreneurship, participated in the U.S. Association for Small Business and Entrepreneurship meeting held Jan. 15-17 in San Diego, Calif. She presented a co-authored paper with J. Boyd and M. Wircenski titled “Mentoring in Family Firms”; she presented a co-authored paper with Dr. Carla W. Moore, professor, and The Elden W. Strootman Professor of Marketing, titled “Role of Family Foundations in Philanthropy”; she participated in a panel presentation on “Utilizing the Case-Meth: Approach in Family Business Forum”; and she presented a co-authored paper with Dr. Elisabeth Teal, assistant professor of entrepreneurship, titled “A Foundation for Sustainable Insight for Profit Organizations that Encourage Entrepreneurs in Philanthropy.” Dr. Upton also met recently with administrators at Stetson University concerning the development of Stetson’s entrepreneurship and family business program. She was the Roberton Allen Executive-in-Residence for Seniors for 1997-98.

Dr. John Wood, professor of religion, read a paper titled “The Panthers and the Militias Under the Sky” at the Society of Christian Ethics annual meeting held Jan. 8-10 in San Francisco, Calif. He also hosted a “Breakfast with an Author” session for his book, Perspectives on War in the Bible, at the meeting.

Honors & Appointments

Dr. Ray Bagby, associate professor of management and The Robert M. and Louise Rogers Professor of Entrepreneurship, has been appointed to fill a time being reserved for the President’s Excellence Award for an invitation.

Baylor, won silver and bronze awards of excellence for an invitation.

Those named for “The Immortal Ten” are: Patrick Contreras, graphic designer; Richard Menchaca, writer; Amanda Torres, photographer; and Shelby Vaisey, photographer. Contreras also received a silver award for its redesign.

Baylor wins Best of Show at local Addy Awards

An advertisement by Baylor’s Office of Public Relations received the “Best of Show” award in the Waco Advertising Club’s recent Addy Awards competition. The Addy Awards recognize and honor outstanding advertising in both local and national advertising and promotion.

Titled “The Immortal Ten,” the award winning ad is a fund-raising promotion for a permanent campus memorial to honor the 10 Baylor student athletes who were killed in a bus crash in 1927. The ad, which features vintage photos of the young men along with a single lit candle, appears in Baylor’s athletic game programs.

Those named for “The Immortal Ten” ad, which also won best in its category, are: Brenda S. Tacker, director of publications; Patrick Contreras, graphic designer; and Clifford Cheney and Chris Hansen, photographers.

Contreras also received a silver award of excellence for an invitation.

Terry M. Weller, professor of art at Baylor, won silver and bronze awards of excellence for graphic design.

BaylorNews won a citation of merit award for its redesign.

In addition, a number of Baylor photography and art students won awards in the students division of the competition. For a complete listing, please refer to the public relations website at pr.baylor.edu.

— BN

BaylorNews Survey

Many of you took the time to complete and return the BaylorNews survey in January. A read of what you had to say will appear in an upcoming issue. Thanks for your input.

Send “Family Circle” or “Spotlight” items to e-mail baylornews@baylor.edu or by campus mail to RO, Box 97024. Space limitations will result in some items being held until the next edition.

BayloNews
Memorial Set for Lois Strain
Longtime Baylor devotee to be remembered

When Lois Strain, known to many Baylorites as Lois Smith Murray, passed away in December 1998, the University lost one of its leading historians and strongest supporters. Strain, who was connected to Baylor for more than 50 years, is best known for her book Baylor at Independence, but she leaves behind a much greater legacy. In fact, the flyleaf of her book states that her life and career “have been inpenantly linked with Baylor University since 1925.”

Mary McCail, widow of former Baylor President Alonzo McCail, knew Strain well. “My first husband, Alonzo Russ McCail, was a member of the Baylor Board by his wife (Lowell Douglas), who was chair of the physical education department,” McCail said. “Lloyd and I were newly married, and she took me under her wing. She not only taught me how to cook, but she befriended every student; they were a great part of her life and they loved her. She was a brilliant, beautiful woman, both on the outside and on the inside.”

Strain came to Baylor from her home in Hillbom in the 1920s. She received her bachelor’s and master’s degrees from the University. Immediately upon graduation in 1931, she began teaching in the English department, becoming a full professor in 1961. Her influence, however, reaches far beyond her chosen teaching field.

She served as director of the Armstrong Browning Library, originated and taught a course in human relations, founded the Laurel Society (now Mortar Board), co-founded the Baylor Parents League and worked as assistant to the vice president of development. She retired from the University in 1972. In recognition of her contributions to Baylor and the community at large, Strain was designated a Distinguished Alumni in 1976 by the Baylor Alumni Association.

A prodigious writer, Strain wrote throughout Heaven’s Backdoor, a biography of J. Joseph Armstrong, Effective Living, a textbook that was used in human relations courses throughout the country, and the aforementioned Baylor at Independence. At the age of 91, she co-wrote with Gladys Hudson the biography of millenarian Paul Meyer, founder of Success Motivation Inc., and donated all her royalties to charity.

“She was fully committed to Baylor, but she loved humanity, all people from all walks of life. She was just a very decent person,” said Dr. John Bevins, provost emeritus.

A memorial service for Strain will be held at 2 p.m. March 23 in the Armstrong Browning Library. The library also is planning to dedicate a stained-glass window in her honor when it completes its 50th anniversary in 2001. Those wishing to donate funds for the window should contact the Development Office at ext. 2561. — Julie Carlson

Registration Moves to Tower in Fall
Improved technology antiques “arena” approach

The infamous “Baylor Lane” (naming out of small G.E. during registration and financial settlement is no more.

Because of rapidly improving technology, fall registration — scheduled for Aug. 23-24 — will be held at Robinson Tower, according to Jan Kay Holihan-Harris, associate registrar and director of registration.

“We’re moving fall registration from Russell Gym to Robinson Tower. For one thing, to bring all student services together and eventually make registration and financial settlement more convenient for everyone,” Holihan-Harris said. “It will take a little more patience as we all adjust to this, but it really will be a better system in the long run.

Many universities — including such Big 12 institutions as the University of Texas, T EXAS A&M, Texas Tech and the University of Colorado — have replaced on-campus registration because of burgeoning technology, she said.

“We’re as far as the technical set-up as Russell Gym, we just couldn’t do it anymore. We’ve used every outlet and run every cable we possibly could. This move propels Baylor into the 21st century,” she said.

Another reason for the change is the availability of “Beat-Baylor,” Baylor’s touch-tone telephone system that currently allows eligible students to complete registration, make schedule changes, access their account balances and add optional fee items (parker sticker, meal plan, and the like) for a term.

Baylor also will begin a pilot program in the fall to register a group of students via the World Wide Web. Holihan-Harris said. If the test is successful, Baylor will open web registration to all eligible students for summer and fall 2000.

Fall classes begin Aug. 25. Late registration and financial settlement will be Aug. 25-26. — BN

Regents OK Seminary Degrees, Two Fund-Raising Projects

Baylor’s Board of Regents on Feb. 12 approved two new degree programs for George W. Truett Theological Seminary and authorized fund-raising efforts to begin for two capital projects.

Regents endorsed plans by Truett Seminary to begin offering a doctor of ministry degree and a joint master of divinity/master of music degree in conjunction with Baylor’s School of Music. Both programs will begin next fall.

The D.Min. degree is a seminar-based program designed to bring experienced ministers, Truett Seminary faculty and recognized ministry authorities together in experiences of scholarship, application and leadership to enhance the practice of ministry. Dr. Terry York, associate professor of Christian ministry and former associate pastor at Park Cities Baptist Church in Dallas, will direct the program.

The joint M.Div./M.M. degree will provide advanced theological education and graduate education in music for vocalistic ministers in the field of music. It will integrate theology, biblical scholarship, preaching, leadership and pastoral care with preparation for leadership in church music and worship.

In other business, the Board closed the way for fund-raising to begin to complete the Grant Field Athletic Complex project, which, in addition to the stadium press box renovation and expansion, includes renovations to the Floyd Casey Stadium scoreboard, landscaping and parking improvements, and completion of the Carl and Thelma Casey Athletic Building. The project also includes the addition of men’s and women’s locker rooms and track resurfacing at Hart-Patton Track and Field Complex, as well as construction of an endowment plaza of Floyd Casey Stadium. Exclusive of the skyboxes, the project is expected to cost $5.5 million.

Fund-raising also will begin for an $1,000,000-dollar fund to add to the Rogers Engineering and Computer Science Building. The project, which would one-over-oversizing in the School of Engineering and Computer Science and the Information Technology Center, is estimated to cost $2 million to $3 million.

The next Board of Regents meeting is scheduled for April 29-30. — BN

March 1999
Enrollment

Continued from page 2

University can take to maintain its distinctive qualities, were addressed.

The information shared at the UPC meeting will be studied further by the administration, who will make recommendations on enrollment to the Board of Regents in the future.

Scruggs Concert to Aid Piper Center

The catchy tunes, familiar lyrics and lively puppets of award-winning children's songwriter Joe Scruggs are coming to Waco.

Sponsored by Baylor's Piper Child Development Center, the Scruggs concert will be at 1 p.m. Saturday April 16, at the Hippodrome Theater in downtown Waco. Proceeds from the event will be used to subsidize tuition for children with special needs and provide for a comprehensive model program of training and mentoring for Central Texas teachers and staff of childcare centers.

“We would like to serve more children and families with special needs, including children with some sort of developmental delay or handicapping condition and families with limited financial resources,” said Pam Wilder, director of the Piper Child Development Center. “We want to model to the rest of the community how to successfully include all families in an early care and education environment.”

Tickets are $8, $10 and $12 and may be purchased by calling 752-8797. For more information on the Piper Child Development Center, call Wilder at 752-4616.—Kate Langston

Campus Steps Up to Service Challenge in Biannual Steppin’ Out Program

A t 8 a.m. March 27, approximately 3,000 Baylor University students will forsake sleeping in late to join members of the Waco community for Steppin’ Out, one of the largest community service projects sponsored by any American college, according to Melissa Prihoda, Baylor community service coordinator.

“The annual program, designed to “increase and encourage community service,” began in 1985 as a week-long event leading up to a day of service. In 1989, the program changed to a one-day event held each fall and spring semester.

Participation has grown from 1,900 in 1992 to 3,000 last fall. Prihoda attributes the number last fall to the efforts of the Freshman Leadership Organization and the Freshman Class Council, groups that recruited 400 students.

Steppin’ Out is chartered as an independent organization in the Department of Student Activities. A committee of nine students organizes the biannual event. Junior Matt Baxen, Joy Forester and Stephanie Rogers are co-directors this year.

Between 250 and 300 letters are mailed to local churches, schools and nonprofit organizations soliciting jobs and participants. After confirmations are received, jobs are assigned.

Larger groups are given more difficult tasks, such as building or painting houses, while smaller groups help with personal chores, such as nursing homes or working with children.

Senior Markell Davidson is a Baylor student who has enjoyed working with children in the community through Steppin’ Out. “You never know what’s going on in their lives and sometimes you just make their day by showing up,” she said.

More than 120 jobs are completed during Steppin’ Out between 8 a.m. and noon, Prihoda said. The four-hour day is sufficient to complete the work because so many people are involved. “It would take one person working 40 hours a week 300 days a year to do the amount of service that one day of Steppin’ Out accomplishes,” she said.

Prihoda encourages everyone at Baylor — faculty and staff as well as students — and others in the Waco area to participate in Steppin’ Out, not only to have fun with friends but to feel good about helping others. “People can be used at any capacity to help the community,” she said.

For more information or to volunteer, call Prihoda at ext. 2371. —Catherine Lowe

Research Gazette

Continued from page 11

Dr. B. Mark Britt, chemistry, $120,000, Role of Enzyme-Tertiary Structure in the Enzyme Catalytic Event, The Robert A. Welch Foundation
Dr. Stephen L. Gipson, chemistry, $120,000, Redox-Induced Reactivity of Organometallic Compounds: The Robert A. Welch Foundation
Dr. Peter Vann Walthour, environmental studies, $84,000, Dissociation Constant of Carbonic Acid at Temperatures above 100°C, The Robert A. Welch Foundation

Dr. Kenneth T. Parish, physics, $140,000, Electron Transfer Reactions on the Surfaces of Layered Transition Metal Chalcogenides, The Robert A. Welch Foundation

TOTAL REQUESTED: $463,250

Letters of Inquiry (January)

Dr. Gayle A. Avert, political science, Polling Website Project; Hewlett Foundation
Dr. Gayle A. Avert, political science, Polling Website Project; Murie Foundation
Dr. Gayle A. Avert, political science, Polling Website Project; Kids Voting USA
Dr. Gayle A. Avert, political science, Polling Website Project; Rock the Vote
Dr. Michael Long, modern foreign languages, “Dialogues on the Arts in Central and Eastern Europe: Ten Years After”; Ford Foundation
Dr. Michael Long, modern foreign languages, “Dialogues on the Arts in Central and Eastern Europe: Ten Years After”; Institute for the Humanities
Dr. Diana R. Garland, social work, Center for Family and Community Ministry; Ministry to Hispanic Families; The Pew Charitable Trusts (Religion Division)
Dr. Diana R. Garland, social work, Muder of Social Work Program and Curriculum Development; Henry Luce Foundation
Dr. Diana R. Garland, social work, “Child and Family Services Support, and Advocacy in Faith-Based Agencies and Congregations”; Annie E. Casey Foundation

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